



SWAZILAND

GOVERNMENT GAZETTE

EXTRAORDINARY

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CONTENTS

No.		Page
PART C - LEGAL NOTICE		
169.	The Appointment of Members of the Wages Councils (Amendment) Notice, 2007	S1

PUBLISHED BY AUTHORITY

LEGAL NOTICE NO. 169 OF 2007**THE WAGES ACT, 1964
(Act No. 16 of 1964)****THE APPOINTMENT OF MEMBERS OF THE WAGES COUNCILS
(AMENDMENT) NOTICE, 2007.
(Under Section 6)**

In exercise of the powers conferred by Section 6 of the Wages Act, 1964, the Minister for Enterprise and Employment makes the following Notice -

Citation and Commencement

1. This Notice may be cited as the Appointment of members of the Wages Council Notice, 2007 and shall be deemed to have come into force on the 1st June, 2007.

Appointment of Members

2. (1) The persons listed in the Schedule to this Notice are appointed members of the Wages Councils for a period not exceeding three years, with effect the 1st June, 2007.

(2) Any independent member of the Wages Council may act as Deputy Chairperson in the absence of the Chairperson of any Wages Council.

Allowances and Fees

3. Members of the Council including the Secretary shall be paid such allowances as are paid to statutory bodies.

SCHEDULE**A. AGRICULTURAL INDUSTRY****Independent Members.**

- | | |
|---|---|
| 1. JOHNSON S. MTSHALI
P. O. Box 3018
Mbabane | 2. JOHN M. NGWENYA
C/o Standard Bank
Mbabane |
| 3. CALEBMLANGENI
P. O. Box 1413
Mbabane | |

Employers Representatives

1. **ROWEN H. HOWE**
P. O. Box 390
Manzini
2. **PERCYMAZIYA**
Ubombo
Big Bend
3. **THUTO SHONGWE**
RSSC
Simunye
4. **GRAHAM WRIGHT**
Packard & Wright
P. O. Box 31
Malkerns
5. **RICHARD HULLEY**
P. O. Box 258
Malkerns

Employees Representatives

1. **AMOS SIMELANE**
S. F. T. U.
P. O. Box 1158
Manzini
2. **SIBANESENKOSI DLAMINI**
P. O. Box 1158
Manzini
3. **JABULANI MABUZA**
P. O. Box 1158
Manzini
4. **ANDREWS MAVUSO**
P. O. Box 1158
Manzini
5. **THOMAS DLAMINI**
P. O. Box 1158
Manzini

B. BUILDING AND CONSTRUCTION INDUSTRY**Independent Members**

- | | |
|---|--|
| 1. NKOSINATHI SIMELANE
P. O. Box 438
Simunye | 1. MANDLA POWER LUKHELE
P. O. Box 96
Motshane |
| 3. Moses Shongwe
Private Bag
Motshane | |

Employers Representatives

1. **MAURICE DU-PONT**
P. O. Box 1441
Matsapha
2. **NICODEMUS MASHWAMA**
P. O. Box 2038
Mbabane
3. **EDWIN MBINGO**
Inyatsi Construction
P. O. Box 147
Kwaluseni
4. **CLINTON McNAMARA**
Mormond Electrical
P. O. Box 136
Manzini
5. **MR SAM BHEMBE**
S & B Building (Pty) Ltd
P. O. Box 1181
Mbabane

C. DOMESTIC EMPLOYEES INDUSTRY**Independent Members**

1. **NKOSINATHI SIMELANE**
P. O. Box 438
Simunye
3. **ZEPHANIAH NKAMBULE**
P. O. Box 4722
Mbabane

Employers Representatives

1. **MAVIS NXUMALO**
P. O. Box A81
Swazi Plaza
2. **SIBONGILE NKUMANE**
P. O. Box 98
Mankayane
3. **NOMSA MAGAGULA**
P. O. Box 705
Mbabane

Employees Representatives

1. **PEGGY McINNES**
Mormond Electrical
P. O. Box 136
Manzini
2. **VELAPHI DLAMINI**
P. O. Box 1441
Matsapha
3. **JEKWA MKHALIPHI**
P. O. Box 4829
Mbabane
4. **JANE DLAMINI**
P. O. Box 58
Mbabane
5. **SIPHO MANYATSI**
P. O. Box 58
Mbabane

Employees Representative

1. **PHINDILE FAKUDZE**
P. O. Box 205
Mbabane
2. **SIBONGILE MALINGA**
P. O. Box 4829
Mbabane
3. **KHETSIWE HLOPHE**
P. O. Box 20
Magubheleni

4. **PINKY MDLULI**
P. O. Box 1433
Mbabane
Cell: 604 3579

4. **GLENROSE DLAMINI**
P. O. Box 276
Mhlambanyatsi

D. FORESTRY AND FOREST INDUSTRY

Independent Members

1. **JOHNSON S. MTSHALI**
P. O. Box 3018
Mbabane
3. **MAVISNXUMALO**
P. O. Box A81
Swazi Plaza

2. **MOSES SHONGWE**
Private Bag
Motshane

Employers Representatives

1. **MANDLA R. DLAMINI**
Sappi Usuthu
P/B Mbabane
2. **TOM MABUZA**
Mondi Forest
Piggs Peak
3. **TITUS DLAMINI**
Mondi Forest
Piggs Peak
4. **KHUMKANI MATSEBULA**
Shiselweni Forestry
P. O. Box 98,
Nhlangano
5. **JUSTIN CHIRWA**
Peak Timbers,
Private bag
Piggs Peak

Employees Representatives

1. **WILMOT NDLELA**
Sappi Usuthu
P/B Mbabane
2. **THOMAS DLAMINI**
P. O. Box 1158
Manzini
3. **ISIAH DLADLA**
Sappi Usuthu
P/Bag
Mbabane
4. **LAWRENCE KHUMALO**
Shiselweni Forestry
P. O. Box 98
Nhlangano

E. MANUFACTURE AND SALE OF HANDCRAFT

Independent Members

1. **JOHNSON S. MTSHALI**
P. O. Box 3018
Mbabane
3. **JOHN M. NGWENYA**
C/o Standard Bank
Mbabane

2. **SIBUSISO S. NTSHALINTSHALI**
P. O. Box 72
Piggs Peak

Employers Representatives

1. **ANTHONY ANGUS**
Indingilizi Art Gallery
P. O. Box 326
Mbabane
2. **JULIE NIXON**
Gone Rural
P. O. Box 446
Malkerns
3. **CHAS PRETTERJOHN**
Ngwenya Glass
P. O. Box 45
Motshane
4. **MS. ELS HOOF**
Bao Bab Batik (Pty) Ltd
P. O. Box 35
Malkerns

Employees Representatives

1. **JABU DLAMINI**
Armstrong Artworks
P. O. Box 291
Ezulwini
2. **PHINDILE MAMBA**
P. O. Box 35
Malkerns
3. **PHINDILE FAKUDZE**
P. O. Box 829
Mbabane
4. **SIBONGILE GAMA**
Bao Bab Batik
P. O. Box 35
Malkerns

F. MANUFACTURING AND PROCESSING INDUSTRY**Independent Members**

- | | |
|--|--|
| <ol style="list-style-type: none"> 1. CHARLES DIGGS MNGOMETULU - Chairperson
P. O. Box 101
Mliba 2. ZEPHANIAH NKAMBULE
P. O. Box 688
Mbabane | <ol style="list-style-type: none"> 3. RIO M. KHOZA
P. O. Box 522
Mbabane |
|--|--|

Employers Representative

1. **VUSI DLAMINI**
SAWCO Mining Timber
P. O. Box 98
Nhlangano
2. **BATHOBILE GULE**
Conco
P. O. Bx 2040
Manzini
3. **WENDY THOMO**
Swaziland Polypack
P. O. Box 3
Ngwenya
4. **CHRIS VAN ZYL**
Steel & Wire
P. O. Box 1426
Manzini

Employees Representatives

1. **POLYCARP STEWART**
P. O. Box 2379
Manzini
2. **SIPHO P. MAMBA**
P. O. Box 2379
Manzini
3. **SHADRACH C. MASUKU**
P. O. Box 2379
Manzini
4. **PHUMZILE DUBE**
C/o S.F.T.U.
P. O. Box 1158
Manzini

5. **HENRY DLAMINI**
Swaziland Milling
P. O. Box 158
Manzini

5. **NTOMBINKAMBULE**
S.F.T.U.
P. O. Box 1158
Manzini

G. MINING AND QUARRYING

Independent Members

1. **SIBUSISO S. NTSHALINTSHALI**
P. O. Box 72
Piggs Peak
3. **JOHN M. NGWENYA**
Standard Bank
Mbabane

1. **MANDLA P. LUKHELE**
P. O. Box 96
Motshane

Employers Representatives

1. **J. LEASE**
Nkwalini (Pty) Ltd
P. O. Box 242
Mbabane
2. **WILLIAM MAMBA**
Maloma Colliery
P. O. Box 103
Matata
3. **JOSHUA MEYER**
Kwalini Mine
P. O. Box 242
Mbabane
4. **JAKOBUS DU PLESSISS**
Maloma Colliery
P. O. Box 103
Matata

Employees Representatives

1. **SICELO S. DLAMINI**
Maloma Colliery
P. O. Box 103
Matata
2. **MFAN'IMPELA**
Kwalini Mine
P. O. Box 242
Mbabane
3. **VUSI A. MSIBI**
Maloma Colliery
P. O. Box 103
Matata
4. **EMMANUEL MAMBA**
Kwalini Mine
P. O. Box 242
Mbabane

H. MOTOR ENGINEERING

Independent Members

1. **DOREEN DLAMINI**
P. O. Box 6366
Manzini
3. **MGADLELA SITFUNGO**
C/o Mrs Sithungo
Cabinet Offices
Mbabane

2. **SAMSON JACKSON DLAMINI**
P. O. Box 3127
Mbabane

Employers Representatives

1. **ANDREAS MAVUSO**
Atlas Motors
P. O. Box 622
Mbabane
2. **MR. P. PERRY**
Leites Industrial Motors
P. o. Box 159
Mbabane
3. **ALLISON BARREIRA**
Turbo Diessel
P. O. Box A444
Swazi Plaza
4. **BUSISIWE MANANA**
Diesel Electric
P. O. Box 232
Mbabane
5. **MRS. D. BLACK**
Swazi Trac
P. O. Box 170
Matsapha

I. HOTEL AND CATERING INDUSTRY**Independent members**

1. **JOHN M. NGWENYA**
Standard Bank
Mbabane
3. **DAVID M. LUKHELE**
P. O. Box A850
Swazi Plaza

Employers Representatives

1. **MRS RUTH BUCK**
Foresters Arms hotel
P. O. Box 14
Mhlambanyatsi
2. **BONGANI NHLABATSI**
Orion Piggs Peak Casino
P. O. Box 385
Piggs Peak
3. **CYTHIA LUKUMBA**
Swazispa Holdings Limited
Private Bag
Ezulwini

Employees Representatives

1. **TITUS BHEMBE**
P. O. Box 6027
Mbabane
2. **ERIC NHLENGETFWA**
P.O. Box 376
Mbabane
3. **EUGONIO MELEMBE**
P. O. Box 208
Mbabane
416 1966
4. **JABU THULI GADLELA**
Atlas Motors
P. O. Box 622
Mbabane
5. **EMMANUEL THRING**
Zeemans Motors
P. O. Box 208
Mbabane

2. **CALEB MLANGENI**
C/o Mankayane Govt hospital
Mbabane

Employees Representatives

1. **THEMBA MNGOMETULU**
Mountain Inn
P. O. Box 223
Mbabane
2. **HENDRY MENJENI MAZIBUKO**
P.O. Box 5355
Manzini
3. **NJABULISO DLAMINI**
P. O. Box 38
Mbabane
Tel: 404 0543

4. **PATRICK WARD**
Mbabane Hotels
P. O. Box 223
Mbabane

4. **SIBONGILE ZWANE**
La Casserole
P. O. Box 193
Mbabane

5. **SAM DLAMINI**
Timbali Lodge
P. O. Box 1
Ezulwini

5. **DELISILE DLAMINI**
Plaza Restaurant
P. O. Box A409
Swazi Plaza

J. ROAD TRANSPORTATION INDUSTRY

Independent Members

1. **NKOSINATHI SIMELANE**
P. O. Box 438
Simunye

2. **JOHNSON S. MTSHALI**
P. O. Box 3018
Mbabane

3. **RIO M. KHOZA**
P. O. Box 522
Mbabane

Employers Representatives

1. **DUMA MSIBI**
P. O. Box 2839
Mbabane

2. **KOBUS BRITZ**
Cargo Carriers Swaziland (Pty) Ltd
P. O. Box 94
Mhlume

Employees Representatives

1. **CHARITY P. KHANYA**
P. O. Box 3362
Manzini

3. **ERNEST MAGAGULA**
Unitrans Swaziland Limited
P. O. Box 360
Manzini

2. **BOY MOTSA**
P. O. Box 3362
Manzini

4. **ISHMAEL MAGAGULA**
DHL International Swaziland
P. O. Box 83
Eveni

3. **SIMON TSIKATI**
P. O. Box 3362
Manzini

5. **WILLIAM LUKHELE**
P. O. Box 2839
Mbabane

4. **EZRAHLETA**
P. O. Box 3362
Manzini

5. **VICTORS VILAKATI**
P. O. Box 24
Gege

K. RETAIL, HAIRDRESSING, WHOLESALE AND DISTRIBUTIVE TRADES

Independent Members

1. **MGADLELA SITFUNGO**
C/o Mrs. Sitfungo
Cabinet Offices

2. **DOREEN DLAMINI**
P. O. Box 6366
Manzini

3. **ZEPHANIAH NKAMBULE**
P. O. Box 6388
Mbabane

Employers Representatives

1. **WILHELM DE KOKER**
The Mall Spar
P. O. Box 112
Mbabane
2. **STEPHEN MOTSA**
The Ritz
P. O. Box 318
Malkerns
3. **MRS J. HAMMOND**
Pick & Pay
P. O. Box 186
Ezulwini
4. **MICHAEL MEMMA**
Mitho Hardware
P. O. Box 105
Malkerns
5. **ALEXINANKUMANE**
Thuthuka Supermarket
P. O. Box 19
Mankayane

Employees Representatives

1. **REUBEN NDLANGAMANDLA**
SCAWU
P. O. Box 2524
Mbabane
2. **SIBONGILE DLAMINI**
SCAWU
P. O. Box 2524
Mbabane
3. **MICAH YENDE**
SCAWU
P. O. Box 2524
Mbabane
4. **MARY SIMELANE**
SCAWU
P. O. Box 2524
Mbabane
5. **TELEPHONE GAMA**
SCAWU
P. O. Box 2524
Mbabane

L. WATCHING AND PROTECTIVE SERVICES/SECURITY

Independent Members

- | | |
|---|---|
| <ol style="list-style-type: none"> 1. JOHN M. NGWENYA
Standard Bank
Mbabane 3. NKOSINATHI SIMELANE
P. O. Box 438
Malkerns | <ol style="list-style-type: none"> 2. MGADLELA SITFUNGO
C/o Mrs. Sitfungo
Cabinet Offices |
|---|---|

Employers Representatives

1. **DONOMITCH DESMOND MIDDLETON**
Unique Security
P. O. Box 92
Mhlume
2. **MALCOLM BARLOW-JONES**
Fidelity Springbok
P. O. Box A207
Mbabane

Employees Representatives

1. **BHEKISISA GAMEDZE**
SSGAWU
P. O. Box 817
Manzini
2. **ABEDNIGO THWALA**
SSGAWU
P. O. Box 1158
Manzini

3. **JOHN Mc KENZIE**

Bufallo Soldier
P. O. Box A179
Mbabane

4. **ALLAN FAWCETT**

Swaziland Security Guards
P. O. Box 817
Manzini

5. **MRS S. MIDDLETON**

Unique Security
P. O. Box 92
Mhlume

3. **GCINAMAVUSO**

SSGAWU
P. O. Box 1158
Manzini

4. **THEMBANGWENYA**

SSGAWU
P. O. Box 1158
Manzini

5. **BHEVAHLOPHE**

SSGAWU
P. O. Box 1158
Manzini

M. TEXTILE AND APPAREL INDUSTRY**Independent Members**1. **CALEB MLANGENI**

P. O. Box 1413
Mbabane

3. **SELBY T. MAGAGULA**

P. O. Box 705
Mbabane

1. **RIO M. KHOZA**

P. O. Box 9813
Manzini

Employers Representatives1. **DAVID HSIA OR ANDY WANG**

Managing Director
Proton Investment Swd (Pty) Ltd
Matsapha
Tel: 5504045 - 5504218
Fax: 5504050 - 5504220
Cell: 602 3970 - 625 0525

2. **MIKE DESOMBES OR CLINTON CLARK**

Managing Director
Fashion International
P. O. Box 1898
Matsapha
Tel: 518 5447
Cell: 617 8278

3. **LEO HSIAO OR CHAIMAINE ZEEMAN**

Managing Director
Leo Textile (Pty) Ltd
P. O. Box 453
Matsapha
Tel: 518 4760 - 518 4785
Fax: 518 4755

Employees Representatives1. **SIPHO MANANA**

SMAWU
P. O. Box 2379
Manzini

2. **SABELO MSIMANGO**

SMAWU
P. O. Box 2379
Manzini

3. **CHADRACK MASUKU**

SMAWU
P. O. Box 2379
Manzini

4. SHENGNEG FAN OR MOSES D. MSIBI

General Manger
FTM Garments
P. O. Box 714
Nhlangano
Tel: 207 7391/3 - 207 7659
Fax: 207 7392 - 207 8532
Cell: 602 2107 - 605 8013

4. NTOMBINKAMBULE

SPRAWU
P. O. Box 1158
Manzini

5. ROCKY CHU OR BRAZIL MFUMO

Master Garments
Matsapha
Tel: 550 4218
Fax: 550 4220
Cell: 623 6974

5. PHUMZILE DVUBA

SPRAWU
P. O. Box 1158
Manzini

6. MDUDUZI GINA

SPRAWU
P. O. Box 1158
Manzini

N. FUNERAL UNDERTAKERS INDUSTRY**Independent Members**

1. Selby T. Magagula - Chairperson
2. Musa I. Hlophe
3. Thandi Dlamini

Employers Representatives

1. Mr. Philip De Souza
2. Mrs Ludis barbosa
3. Mr. Jerome Serino
4. Ms Duduzile Dlamini

Employees Representatives

1. Zephaniah Mbuli
2. Elecia Mdluli
3. Nkosinathi Nxumalo
4. Thokozani Hlatshwako

O. MONEY LENDING**Independent Members**

1. Arthur Ntiwane Chairman
2. Princess Dlalile
3. Wilson Nxumalo

Employers Representatives

1. Simon Ndwandwe

Employees Representatives

1. Vusi Gamedze

- | | |
|------------------------|-------------------|
| 2. Sibongile Mthembu | 2. Simanga Mbingo |
| 3. Simele Ngcamphalala | 3. Muzi Mdluli |
| 4. Zanele Vilakati | 4. Hynd Shongwe |

P. PRE-SCHOOL INDUSTRY

Independent Members

- | | |
|------------------------|-------------|
| 1. Jeremiah Dlamini | Chairperson |
| 2. Meshack L. Simelane | |
| 3. Mirriam Nxumalo | |

Employers Representatives

1. May K. Simelane
2. Sibongile Gama
3. Samson Jele
4. Nonhlanhla Nkambule

Employees Representatives

1. Margaret Maziya
2. Nonhlanhla Msibi
3. Nokuthula Simelane
4. Dumsile Gumbi

Q. MEDIA INDUSTRY

Independent Member

- | | |
|---------------------------|-------------|
| 1. Moroosi Poppy N. Khoza | Chairperson |
| Bhekilanga S. Malinga | |
| Patrick P. Nxumalo | |

Employers Representatives

1. Susan Myzo Magagula or Andreas N. Nkabinde
2. Qhawe Mamba or Sibusiso Gwadze
3. Rev. Nelson C. Vilakati or Nomcebo Nxumalo
4. Thembeke Magagula or P. Loffler

Employees Representatives

1. Charles Matsebula
2. Njabulo Dlamini
3. Sizwe Siyaya

S13

4. Magalela P. Mtshali

5. John Maseko

B. B. STEWART
PRINCIPAL SECRETARY
MINISTRY FOR ENTERPRISE & EMPLOYMENT

The Government Printer, Mbabane