



SWAZILAND GOVERNMENT GAZETTE EXTRAORDINARY

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PUBLISHED BY AUTHORITY

LEGAL NOTICE NO. 143 OF 2007

**THE WAGES ACT, 1964
(Act No. 16 of 1964)**

**THE APPOINTMENT OF MEMBERS OF THE WAGES COUNCILS
NOTICE, 2007
(Under Section 6)**

In the exercise of the powers conferred by Section 6 of the Wages Act, 1964, the Minister for Enterprise and Employment makes the following Notice.

Citation and Commencement

1. This Notice may be cited as the Appointment of Members of the Wages Council Notice, 2007 and shall be deemed to have come into force on the 1st July, 2007.

Appointment of Members

2. (1) The persons listed in the Schedule to this Notice are appointed members of the Wages Councils for a period not exceeding three years, with effect the 1st July, 2007.

(2) Any independent member of the Wages Council may act as Chairperson in the absence of the Chairperson of any Wages Council.

Allowances and fees

3. Members of the Council including the Secretary shall be paid such allowances as paid to statutory bodies.

SCHEDULE

A. MEDIA INDUSTRY

Independent Members

1. Poppy Khoza - Chairperson
2. Bhakilanga S. Malinga
3. Pat Nxumalo

Employers Representatives

1. Mrs. S. M. Magagula
2. Mr. Q. Mamba
3. Rev. N. Vilakati
4. Mr. S. Dlamini

Employees Representatives

1. Mr. Charles Matsebula
2. Mr. Njabulo Dlamini
3. Mr. Sizwe Siyaya
4. Magalela Mtshali

5. Mr. P. Loffler

5. John Maseko

B. B. STEWART
PRINCIPAL SECRETARY
MINISTRY OF ENTERPRISE AND EMPLOYMENT

LEGAL NOTICE NO. 144 OF 2007

THE COMMISSIONS OF ENQUIRY ACT, 1963
(Act No. 35 of 1963)THE APPOINTMENT THE NATIONAL STEERING COMMITTEE
ON SOCIAL DIALOGUE FOR SWAZILAND
(Under Section 3)

In exercise of the powers conferred by Section 3 of the Commissions of Enquiry Act, 1963, the Minister for Enterprise and Employment issues the following Notice.

Citation and Commencement

1. This Notice may be cited as the Appointment of the National Steering Committee on Social Dialogue for Swaziland Notice, 2006 and shall be deemed to have come into force on 23rd November, 2006.

Establishment and Composition of the Committee

2. The following persons are appointed members of the national Steering Committee on Social Dialogue for Swaziland for a period not exceeding three years, with effect from the 23rd November 2006.

A. Chairperson:

(i) Honourable Constance Simelane - Deputy Prime Minister

B. Government Representatives

(i) Minister for Enterprise & Employment

(ii) Minister for Economic Planning & Development

(iii) Minister for Public Service & Information

(iv) Minister for Finance

(vi) Commissioner of Labour

C. Employers representatives:

(i) Zackeaus Nkosi

(ii) Zodwa Mabuza

(iii) Tum H Du. Pont

(iv) Hezekiel Mabuza

Workers Representatives:

(i) Jan J. Sithole

(ii) Samuel M. Shongwe

(iii) Vincent Ncongwane

(iv) Mduduzi P. Khumalo

D. Parliament Representatives

(i) President - Senate or representative

(ii) Speaker - House of Assembly or representative

E. Swaziland National Council Representative

- (i) Bheka Mabuza - Councillor - Swazi National Council (SNC)

F. Secretariat

- (i) Khabo J. Dlamini
(ii) Thandi Dlamini
(iii) Phesheya Malaza

Chairmanship of the Committee

3. The Chairperson of the Committee shall be the Deputy Prime Minister and in her absence the Acting Deputy Prime Minister or any of the above Ministers duly appointed by her.

Objectives of the Committee

4. The objectives of the Committee is to lead and manage the process of a National Social Dialogue in Swaziland, and take responsibility for ensuring that decisions falling within the ambit of its responsibility are implemented.

Functions of the Committee

5. The Committee will manage the Social Dialogue in Swaziland by:
- (a) Sensitising all stakeholders on Social Dialogue and creating Public Awareness;
 - (b) Determining, in consultation with relevant groupings, issues which will form the subject of a National Social Dialogue;
 - (c) Prioritize the issues for Social Dialogue;
 - (d) Setting programmes and timeframes for the Social Dialogue process;
 - (e) Monitoring progress on social dialogue;
 - (f) Facilitating feedback to stakeholders and public regarding progress made in social dialogue;
 - (g) Receiving and managing outcome of the dialogue progress;
 - (h) Liaising with the media;
 - (i) Mobilizing and securing funding for social dialogue activities;
 - (j) Harmonizing other activities, i.e. Smart Partnership, with social dialogue activities listed under this articles;

Accountability

6. The National Social Dialogues Steering Committee's annual report shall be submitted to Cabinet and Parliament.

Allowances and Fees:

7. Members of the Committee shall receive such allowances or fees as may be fixed by the Minister by notice in the Gazette.

B. B. STEWART
PRINCIPAL SECRETARY
MINISTRY OF ENTERPRISE AND EMPLOYMENT

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