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PUBLISHED BY AUTHORITY

LEGAL NOTICE NO. 39 OF 1999

THE COMMISSIONS OF ENQUIRY ACT, 1963
(Act No. 35 of 1963)

APPOINTMENT OF INDEPENDENT INVESTIGATOR INTO THE STRIKE ACTION OF
FEBRUARY, 1999 BY NURSES CALLED BY THE SWAZILAND NURSES ASSOCIATION
(Under section 3)

In exercise of the powers conferred by section 3 of the Commissions of Enquiry Act, 1963, the Prime Minister issues the following Notice -

Citation and commencement.

1. This Notice may be cited as the Appointment of Independent Investigator Into the Strike Action of February, 1999 by Nurses Called by the Swaziland Nurses Association and shall be deemed to have come into force on the 4th March, 1999.

Establishment of a Commission and appointment of an Independent Investigator.

2. (1) There is established a Commission to be known as the Independent Investigation into the Circumstances or Causes Leading to the Strike Action by Nurses in February, 1999.

(2) Mr. A. R. Shabangu, hereinafter referred to as the Independent Investigator, is appointed the sole member of the Commission.

Functions of the Commission.

3. The Commission and the Independent Investigator shall -

- (a) investigate the circumstances and causes that led to the strike action by nurses in February, 1999;
- (b) report on the process that was adopted for the recognition of the Swaziland Nurses Association, underlining the roles that each Ministry or Department concerned had to play and played;
- (c) investigate and report fully the laxity, if any, in implementing the relevant Cabinet decision, and in this regard identify those responsible for non-compliance with the Cabinet decision and the reasons thereof;
- (d) make and submit recommendations based on the investigations; and
- (e) perform any other related duties that may be assigned by the Prime Minister.

Delivery of the Report.

4. The Investigator shall no later than the 31st of March, 1999 deliver the final Report containing the findings and recommendations to the Prime Minister.

Allowance and reimbursements.

5. The Investigator shall be entitled to sitting allowance and where applicable, reimbursements for travelling expenses in accordance with the finance Circular No. 4 of 1998.

Extension of time.

6. The Prime Minister may by Notice published in the Gazette, extend the time specified under section 4.

I. B. KATAMZI
Principal Secretary
Prime Minister's Office