



SWAZILAND GOVERNMENT GAZETTE

VOL. XXXII]

MBABANE, Friday, April 29th, 1994

[No. 20

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GENERAL NOTICE NO. 25 OF 1994

THE WAGES ACT 1964

(Act No. 16 of 1964)

NOTICE OF INTENTION TO SUBMIT WAGES REGULATION PROPOSALS

(Under Section 11 (2))

In accordance with the above Act, Agricultural Industry Wages Council, having made such investigations as it deemed fit, hereby publishes its intention to submit proposals to the Honourable Minister for Labour and Public Service as to the minimum wage and conditions of employment which should be applied to the employees in relation to whom the council operates.

Copies of the proposals may be obtained from Department of Labour Headquarters, during normal working hours.

Written representations with regard to the proposals must be sent to the Secretary, Agricultural Industry Wages Council, P.O. Box 198, Mbabane within thirty (30) days from the date of publication of this notice.

E.S.S. TSABEDZE

Assistant Secretary - Wages Council

1131

NOTICE

SWAZICAN HOLDINGS (PTY) LIMITED

(IN LIQUIDATION)

MCL 365/93

NOTICE OF MEETING

Notice is hereby given that the second meeting of creditors will be held in the Master's Office High Court, Mbabane on the 3rd May 1994 at 10.00 a.m. for the purpose of:

1. Proof of claims
2. Receiving any report of the affairs of the company in liquidation that the liquidator may wish to make.
3. Giving the liquidator such directions pertinent to the winding up of the company as the creditors may by majority vote resolve.

Claims and proxy forms, in legal form, must be in the hands of the Master at latest by 10.00 a.m. on the 2nd May 1994. A creditor whose claim has not been proved shall not be entitled to vote at the meeting.

J.W.S. BENNET
Liquidator

F429 29.4.94

NOTICE

Notice is hereby given that we intend applying for a Certified Copy of Indemnity Bond No. 132/82, dated the 3rd May 1982, by Mbabane Motors (Proprietary) Limited (Certificate of Incorporation No. 8/1955) in favour of B P Swaziland (Proprietary) Limited (Certificate of Incorporation No. 174/69) binding the following property:

CERTAIN: Lot No. 647, situate on Allister Miller Street (formerly a portion of "the Circus") in the township of Mbabane, Swaziland.

MEASURING: 599 (five nine nine) square metres.

Any person having objection to the issue of such copy is hereby requested to lodge it in writing with the Registrar of Deeds within 3 (three) weeks of the last publication of this notice.

DATED AT MBABANE ON THIS THE DAY OF APRIL 1994.

PERRY-MILLIN
incorporating
R D Friedlander & Co.
P.O. Box A240
Swazi Plaza
MBABANE

F431 2 x 6.5.94

NOTICE

ESTATE LATE ENNIE LOMGCIBELO MALINDZISA E97/1994

Debtors and Creditors in the above mentioned estate are hereby advised to lodge their claims with and pay their debts to the undersigned within thirty (30) days from publication of this notice.

CHRISTINAH MALINDZISA
P.O. Box 1040
MBABANE

F439 29.4.94

NOTICE

ESTATE LATE ANAEL NDECHILIO ELISA MALLYA E.293/93

Debtors and Creditors in the above Estate are hereby required to lodge their claims with and pay their debts to the undersigned within 30 (thirty) days from date of publication hereof.

WILLIAM F. MTHEMBU & ASSOCIATES
Attorneys for the Executor
2nd Floor Mandlenkosi
Ecumenical House
Esser Street
P.O. Box 1301
MANZINI

F430 29.4.94

NOTICE

ESTATE LATE: PUMLA KATHLEEN XUBA ESTATE NO. 196/93

Debtors and Creditors in the above estate are hereby required to lodge their claims with and pay their debts to the undersigned within (30) days from date of publication hereof.

JOHANNES S. NKAMBULE & ASSOCIATES
Attorneys for Executor Dative
1st Floor Suite 4A Estel House
Ngwane Street
P.O. Box 300
MANZINI

F432 29.4.94

NOTICE

APPLICATION FOR LOST TITLE DEED

Notice is hereby given that we intend to apply for a certified copy of Crown Grant No. 59/1976 and registered on the 26th day of August, 1976 held by Edward Arthur Middleton in respect of:

CERTAIN: Lot No. 213 situate in the Prince Arthur Street in the Township of Hlatikulu, District of Shiselweni Swaziland;

MEASURING: 490 (Four Hundred and Ninety) Square Metres;

Any person having objection to the issue of such copy is hereby required to lodge it in writing with the Registrar of Deeds within three (3) weeks from the date of the last publication of this notice.

DATED AT MANZINI ON THIS 26TH DAY OF APRIL, 1994.

WILLIAM F. MTHEMBU & ASSOCIATES
Applicant's Attorneys
2nd Floor Mandlenkosi Ecumenical
House, Esser Street
P.O. Box 1301
MANZINI

F435 2x6.5.94

NOTICE

Notice is hereby given that I, Agrippa Shimane Moore of Siphofaneni in the Lubombo Region intend to apply to the Honourable Minister of Justice of the Kingdom of Swaziland for authorisation to assume the surname Dlamini after the fourth publication of this Notice in each of four consecutive weeks in the Times of Swaziland and The Swazi Observer newspapers, being two newspapers circulating in the region where I reside and designated for this purpose by the Regional Secretary for the Lubombo Region and in the Government Gazette.

The reason I want to assume the surname Dlamini is because it is my natural surname.

Any person or persons likely to object to my assuming the surname Dlamini should lodge their objections in writing with me at the address given below and with the Regional Secretary for Lubombo Region.

Nkambule Shopping Centre
P.O. Box 7
SIPHOFANENTI

F381 4x6.5.94

NOTICE

IN THE HIGH COURT OF SWAZILAND

HELD AT MBABANE

CASE NO. 332/1993

In the matter between:

SWAZILAND BUILDING SOCIETY

Plaintiff

and

LILLIE PHEPHISTWE VILAKATI

Defendant

NOTICE OF SALE

Notice is hereby given that pursuant to a Writ of Execution issued in the above matter, the undermentioned property will be sold by Public Auction by the Deputy Sheriff for the District of Hhohho outside the High Court Building at 11.30 a.m. on the 20th day of May 1994.

CERTAIN: Lot No. 422, situate in the Pigg's Peak Township, District of Hhohho, Swaziland;

MEASURING: 1103 (One One Zero Three) Square Metres;

IMPROVEMENTS: Detached house of 168 square metres comprising Lounge, Dining Room, Kitchen, 4 bedrooms, Laundry and Carport

The conditions of Sale are available for inspection at the office of the Sheriff in the High Court Building in Mbabane and at the offices of the Regional Administrator, Mbabane District.

A Bond of up to 75% of the value of the property may be granted to an approved buyer on application to the Swaziland Building Society.

Further particulars may be obtained from the undersigned.

DATED at MBABANE this 9th day of March, 1994.

B.R. MKHWANAZI
Sheriff of Swaziland
c/o The Registrar of the High Court
MBABANE

F436 29.4.94

NOTICE

IN THE HIGH COURT OF SWAZILAND

HELD AT MBABANE

CASE NO. 69/1994

In the matter between:

SWAZILAND BUILDING SOCIETY

Plaintiff

and

VALDEMAR RODRIQUES

Defendant

NOTICE OF SALE

Notice is hereby given that pursuant to a Writ of Execution issued in the above matter, the undermentioned property will be sold by Public Auction by the Deputy Sheriff for the District of Manzini outside the Regional Administrator's Building at 2.30 p.m. on Friday the 20th day of May 1994.

CERTAIN: Lot No. 152, situate in the Fairview Township, District of Manzini, Swaziland;

MEASURING: 502 (Five Zero Two) Square Metres;

IMPROVEMENTS: One Building of 238 square metres comprising; Living/Dining room, Kitchen, 4 Bedrooms, WCs, store, restaurant, office and workshop.

The conditions of Sale are available for inspection at the office of the Sheriff in the High Court Building in Mbabane and at the offices of the Regional Administrator, Manzini District.

A Bond of up to 75% of the value of the property may be granted to an approved buyer on application to the Swaziland Building Society.

Further particulars may be obtained from the undersigned.

DATED at MBABANE this 18th day of April, 1994.

B.R. MKHWANAZI
Sheriff of Swaziland
c/o The Registrar of the High Court
MBABANE

F437 29.4.94

NOTICE

IN THE HIGH COURT OF SWAZILAND

HELD AT MBABANE

CASE NO. 1399/93

In the matter between:

SWAZILAND BUILDING SOCIETY

Plaintiff

and

DANIEL DIKA MAMBA

Defendant

NOTICE OF SALE

Notice is hereby given that pursuant to a Writ of Execution issued in the above matter, the undermentioned property will be sold by Public Auction by the Deputy Sheriff for the District of Hhohho outside the High Court of Swaziland Building Mbabane at 11.30 a.m. on the 13th day of May 1994.

CERTAIN: Portion 123 (a portion of portion 18) of Farm No. 1117 situate in the Mbabane urban area, District of Hhohho, Swaziland.

MEASURING: 943 (Nine Four Three) square metres.

The conditions of Sale are available for inspection at the office of the Sheriff in the High Court Building in Mbabane and at the offices of the Regional Administrator, Hhohho District.

A substantial bond will be granted to an approved buyer on application to the Swaziland Building Society.

Further particulars may be obtained from the undersigned.

DATED at MBABANE this the 12th day of April, 1994.

B.R. MKHWANAZI
Sheriff of Swaziland
c/o The Registrar of the High Court
MBABANE

F403 29.4.94

NOTICE

IN THE HIGH COURT OF SWAZILAND

HELD AT MBABANE

CASE NO. 1540/93

In the matter between:

SWAZILAND BUILDING SOCIETY

Plaintiff

and

SABELO GABRIEL NXUMALO

Defendant

NOTICE OF SALE

Notice is hereby given that pursuant to a Writ of Execution issued in the above matter, the undermentioned property will be sold by Public Auction by the Deputy Sheriff for the District of Manzini outside the Regional Administrator's Offices Building Manzini at 11.30 a.m. on Friday the 13th day of May 1994.

CERTAIN: Lot No. 748 situate in the Ngwane Park Extension No. 1 Township, District of Manzini, Swaziland;

MEASURING: 1050 (One Zero Five Zero) square metres.

The conditions of Sale are available for inspection at the office of the Sheriff in the High Court Building in Mbabane and at the offices of the Regional Administrator, Manzini District.

A substantial bond will be granted to an approved buyer on application to the Swaziland Building Society.

Further particulars may be obtained from the undersigned.

DATED at MBABANE this the 12th day of April, 1994.

B.R. MKHWANAZI
Sheriff of Swaziland
c/o The Registrar of the High Court
MBABANE

F402 7 29.4.94

NOTICE

Notice is hereby given that I, Vusie Musa Dlamini of Herefords in the Hhohho Region intend to apply to the Honourable Minister of Justice of the Kingdom of Swaziland for authorisation to assume the surname Khoza after the fourth publication of this Notice in each of four consecutive weeks in the Times of Swaziland and the Swazi Observer Newspapers, being two newspapers circulating in the region where I reside and designated for this purpose by the Regional Secretary for the Hhohho Region and in the Government Gazette.

The reason I want to assume the surname Khoza is because it is my natural surname.

Any person or persons likely to object to my assuming the surname Khoza should lodge their objections in writing with me at the address given below and with the Regional Secretary for Hhohho Region.

Herefords High School
P/B Pigg's Peak

F414 4x13.5.94

NOTICE OF SALE IN EXECUTION
IN THE HIGH COURT OF SWAZILAND

HELD AT MBABANE

CASE NO. 409/89

In the matter between:

BANK OF CREDIT & COMMERCE
INTERNATIONAL (SWAZILAND) LTD.

Judgement Creditor

and

other Judgment Creditors

PAM INVESTMENTS

1ST JUDGEMENT DEBTOR

MICHAEL JACOB ZWANE

2ND JUDGEMENT DEBTOR

POSTPONED TO WEDNESDAY 25TH MAY 1994 FROM THE 27TH APRIL 1994

In pursuance of a Warrant of Execution in the above-mentioned and other matters, notice is hereby given that the following immovable property of the Judgement Debtor will be sold separately by public auction by the Deputy Sheriff for the Mbabane District at 11.00 a.m. on the Wednesday 25th May 1994 in front of the High Court, Allister Miller Street, Mbabane:-

1. Lot 1044 Mbabane Township Extension 9, Crown Grant 133/80 situated in Mbabane, Hhohho District, measuring 1621 (One Thousand Six Hundred and Twenty One) square metres, with buildings thereon, held under Crown Grant No. 133/80. With a reserve price of E50,000.00.

OR

2. Portion 220 of Farm 188 Dalriach, Mbabane, Hhohho District, measuring 4,3041 (Four Comma Three Zero Four One) hectares held under D/T 86/79 by the 2nd Judgement Debtor with a reserve price of E50,000.00.

The conditions of Sale are available for inspection at the offices of the Registrar of the High Court and of Perry-Millin, the attorneys for the Judgement Creditor, Development House, Swazi Plaza, Mbabane and the High Court Mbabane (Notice Board).

F438 29.4.94

NOTICE

APPLICATION FOR LOST TITLE DEED

Notice is hereby given that we intend to apply for a certified copy of Deed of Transfer number 319/1973 held by Elder Mnisi (born Dube) in respect of Certain Lot number 248 situate in the Fairview Township, District of Manzini, Swaziland, measuring 1347 (One Thousand Three Hundred and Fourty Seven) Square Metres.

Any person having objecting to the issue of such a copy is hereby required to lodge it in writing with the Registrar of Deeds within three weeks from the dated of the last publication of this notice.

DLAMINI, MAVUSO & COMPANY
Offices Nos. 1 & 11
L.M. Building
Gilfillan Street
P. O. Box 663
MBABANE

F415 2x29.4.94

SUPPLEMENT TO

THE

SWAZILAND GOVERNMENT

GAZETTE

VOL. XXXII]

MBABANE, Friday, April 29th, 1994

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THE BIRTHS, MARRIAGES AND DEATHS REGISTRATION ACT, 1983
(Act No. 5 of 1983)

THE BIRTHS, MARRIAGES AND DEATHS REGISTRATION
(AMENDMENT) REGULATIONS 1994
(Under Section 35)

In exercise of the powers conferred by section 35 of the Births, Marriages and Deaths Registration Act, 1983 the Minister for Justice hereby makes the following Regulations.

Citation and commencement.

These Regulations may be cited as the Births, Marriages and Deaths Registration (Amendment) Regulations 1994 and shall be read as one with the Births, Marriages and Deaths Registration Regulations 1984. (Hereinafter referred as "the Principal Regulations") and shall come into force on 1st July, 1994.

Replacement of Part VIII.

2. Part VIII of the Principal Regulations is replaced with the following :-

PART VIII

FEES

Fees and Charges

28. (1) The fees and charges to be paid in connection with the registration of vital events and the issuance of certificates and searches etc, shall be as follows:-

(1) for a special marriage licence.....	30 00
(2) for the registration of a marriage form	5 00
(3) for a certificate of birth	1 00
(4) for a certificate of marriage	10 00
(5) for a certificate of death	1 00
(6) for a copy of any documentary proof attached with forms for information	2 00

Provided that no such copy shall be issued unless the copy of entries made in registers for registration of vital events is issued at the same time.

- | | |
|--|-------|
| (7) for each search made for a vital event, per calendar year or part thereof in connection with the issuance of a certified copy of entries made in registers | 5 00 |
| (8) for late registration in terms of section 7 of the Act for each event | 10 00 |
| (9) for the alteration of names, surname and other particulars of the child in terms of section 8 (1), 8 (2) and 8 (3) of the Act. | |

(a) if application is made within twelve months after birth	10 00
(b) if after that period	20 00
(10) for inserting a name in terms of section 9 of the Act	
(a) if application is made within twelve months after birth.....	5 00
(b) if after that period	10 00
(11) for legitimization of a child registered as born out of wedlock on subsequent marriage of parents in terms of section 11(1) of the Act.	
(a) if application is made within twelve months after birth.....	5 00
(b) if after that period	10 00
(12) for recording an adoption in terms of section 12 of the Act	20 00
(13) for an alteration in birth information form and register particulars of parents in terms of section 13 of the Act	
(a) if application is made within twelve months after birth.....	10 00
(b) if after that period	20 00
(14) for alteration in marriage information form and register, particulars of bride or bridegroom or any other particulars in terms of section of the Act	25 00
(15) for an alteration in a form or register not otherwise provided for ...	5 00
(16) insertion of father's particulars after registration (Section 10)	10 00
(17) For an alteration in birth information forms and registers of any particulars other than particulars of parents, in terms of Section 13 of the Act	25 00

PAUL M. SHABANGU
Principal Secretary

LEGAL NOTICE NO. 84 OF 1994

THE PATENTS, COPYRIGHT AND DESIGNS ACT 1936

(Act No. 72 of 1936)

REPLACEMENT OF THE FIRST SCHEDULE NOTICE, 1994

(Under Section 71)

In exercise of the powers conferred by Section 71 of the Patents, Copyright and Designs Act, 1936, the Minister for Justice hereby replaces the First Schedule with the following with effect from 1st July 1994

FIRST SCHEDULE

(Schedule 12 and 24)

- | | | |
|------|--|---------|
| (1) | For filing an application for registration of a South African /United Kingdom patent and design | E50.00 |
| (2) | For the registration of a South African/United Kingdom patent or design | E200.00 |
| (3) | For each renewal of a South African/United Kingdom patent or each extension of a South African/United Kingdom design | E150.00 |
| (4) | For the registration of any assignment, transmission of licence | E200.00 |
| (5) | For the registration of any amendment, prolongation or revocation of a patent, or rectification or expungement of a design | E100.00 |
| (6) | For the issue of a certificate of registration to be used in legal proceedings | E100.00 |
| (7) | For the inspection of the register of South African/United Kingdom patents of the register of South African/United Kingdom (for every quarter-hour) | E10.00 |
| (8) | For extracts from such a register (per hundred words or part thereof) | E50.00 |
| (9) | For certification of copy of entry | E20.00 |
| (10) | For entering in such a register any change in the name, description or address of the person who is registered as the proprietor of a patent or design | E100.00 |
| (11) | For every entry in such a register or a rectification thereof, or an alteration thereto, not otherwise charged | E100.00 |

PAUL M. SHABANGU
Principal Secretary

ROAD TRANSPORTATION ACT, 1963

(Act No. 37 of 1963)

ROAD TRANSPORTATION (AMENDMENT OF THE FIRST SCHEDULE
REGULATIONS, 1994

(Under Section 28)

In exercise of the powers conferred by Section 28 of the Road Transportation Act, No. 37 of 1963, the Minister of Transport and Communications has made the following regulations:

Citation and commencement.

1. These Regulations may be cited as the Road Transportation (Amendment of First Schedule) Regulations, 1994 and shall come into force on 1 May 1994.

Replacement of First Schedule.

2. The First Schedule to the Road Transport Regulations, 1964 is hereby replaced with the following new Schedule:

"FIRST SCHEDULE

(Regulation 3)

(1)	(2)
MATTER	FEE (E)
1. Application for an issue of any permit under the Memorandum of Understanding on Road Transportation in the Common Customs Area Pursuant to the Customs Union Agreement between the Governments of the Republic of South Africa, Botswana, Lesotho and Swaziland	45.00
2. Application for a road transportation service permit, other than a permit referred to in item 1	100.00
3. Advertising of application referred to in item 2 in a newspaper circulating in Swaziland	Amount required by newspaper
4. Issue of a road transportation service permit other than a permit referred to in item 1 (including duplicates and exemptions)	50.00
5. Issue of temporary variation of a road transportation service permit (including for international transport other than that referred to in item 1)	40.00
6. Deposit on Notice of Appeal	200.00
7. Licence fee in respect of each public service motor vehicle:	
(a) being a motor vehicle to carry -	

S5

(i)	passengers only, not exceeding 9 in number	60.00
(ii)	goods only	60.00
(iii)	passengers not exceeding 9 in number and goods	60.00
(b)	being a motor vehicle to carry -	
(i)	passengers exceeding 9 in number and goods	100.00
(ii)	passengers only, exceeding 9 in number	100.00

8. Inspection for the purpose of obtaining a certificate of fitness: as prescribed under the Road Traffic Act, No. 6 of 1965)"

DOUGLAS F. LITCHFIELD
Acting Principal Secretary
Ministry of Transport and Communications

LEGAL NOTICE NO. 86 OF 1994

ROAD TRAFFIC ACT, 1965

(Act No. 6 of 1965)

THE ROAD TRAFFIC (AMENDMENT OF THE FIRST SCHEDULE) NOTICE, 1994

(Under Section 148)

In exercise of the powers conferred by Section 148 of the Road Traffic Act, No. 6 of 1965, the Minister of Transport and Communications hereby issues the following Notice.

Citation and commencement.

1. This notice may be cited as the Road Traffic (Amendment of First Schedule) Notice, 1994 and shall come into force on 1 May 1994.

Amendment of First Schedule.

2. The First Schedule to the Road Traffic Act, 1965 is hereby amended by replacing it with the following new Schedule:

"FIRST SCHEDULE"

PART I

A - MOTOR VEHICLE LICENCE FEES

(Section 10 (3))

	Fee per annum (E)
1. (1) Motor cycle, solo	15.00
(2) Motor cycle with side-car	20.00
(3) Tractor	10.00
(4) Trailer	15.00
(5) Earth-moving vehicle, self propelled	60.00
(6) Other motor vehicles -	
Tare Weight (kilograms)	Fee per annum (E)
0 - 250	18.00
251 - 500	24.00
501 - 750	30.00
751 - 1000	36.00
1001 - 1250	42.00
1251 - 1500	54.00
1501 - 1750	66.00
1751 - 2000	78.00
2001 - 2250	96.00
2251 - 2500	115.00

Tare Weight (kilograms)	Fee per annum (E)
2501 - 2750	130.00
2751 - 3000	150.00
3001 - 3250	160.00
3251 - 3500	170.00
3501 - 3750	185.00
3751 - 4000	200.00
4001 - 4250	215.00
4251 - 4500	230.00
4501 - 4750	240.00
4751 - 5000	260.00
5001 - 5250	270.00
5251 - 5500	290.00
5501 - 5750	300.00
5751 - 6000	310.00
6001 - 6250	325.00
6251 - 6500	340.00
6501 - 6750	355.00
6751 - 7000	370.00
7001 - 7250	390.00
7251 - 7500	415.00
7501 - 8000	455.00
8001 - 8500	510.00
8501 - 9000	580.00
9001 - 9500	625.00
9501 - 10000	690.00
10001 - 10500	760.00
10501 - 11000	830.00
11001 - 11500	905.00
11501 - 12000	980.00
12001 - 12500	1075.00
12501 - 13000	1165.00
and, in addition, for every 500 kilograms or part thereof, in excess of	
13000kg	95.00

2. A motor vehicle licence may be issued for -

- (i) a quarter of a year at a rate of 35% of the appropriate fee in paragraph 1 hereof:
- (ii) a half of a year at a rate of 65% of the appropriate fee in paragraph 1 hereof:
- (iii) three quarters of a year at a rate of 90% of the appropriate fee in paragraphs 1 hereof:

B - MOTOR VEHICLE DEALER'S LICENCE FEES

(Section 32 (2))

	Fee per annum (E)
3. (1) Motor vehicle dealer's licence and one clearance certificate in respect of a motor vehicle.....	100.00
(2) For every additional clearance certificate	75.00
(3) Motor vehicle dealer's licence and one clearance certificate in respect of a motor cycle or motor tricycle	30.00
(4) For every additional clearance Certificate	20.00

PART II

MISCELLANEOUS FEES

	Fee (E)
4. (1) Registration fee	20.00
(2) Examination for provisional certificate of competence	5.00
(3) Certificate of competence for a -	
motor cycle or tractor	20.00
light motor vehicle	20.00
heavy motor vehicle (of gross vehicle weight exceeding 3500 kilograms)	40.00
(4) Certificate of temporary exemption (maximum 12 months - minimum 3 months)	10.00
(5) Driver's Licence	25.00
(6) Duplicate of driver's licence	25.00
(7) Duplicate of certificate or other document	10.00
(8) Inspection of vehicle by examiner of vehicles, for - self pro- pelled motor vehicle	25.00
any other motor vehicle	10.00
(9) Learner's licence	10.00
(10) Public driving permit	15.00
(11) Special permit	15.00
(12) Disposal of motor vehicle	10.00

(13)	Change of ownership fee	15.00
(14)	Examination for Instructor's Certificate (application)	10.00
(15)	Instructor's Certificate (issue)	25.00
(16)	Examination for certificate of fitness (application)	10.00
(17)	Certificate of fitness	10.00
(18)	Supply of information from register or other record (search fee)	5.00
(19)	Application for certificate of roadworthiness	10.00
(20)	Certificate of roadworthiness	10.00
(21)	Application, under section 53 (2) for reinstatement of driver's licence or for authority to apply for and obtain driver's licence..	25.00"

DOUGLAS F. LITCHFIELD
Acting Principal Secretary
Ministry of Transport and Communications

LEGAL NOTICE NO. 87 OF 1994

ROAD TRAFFIC ACT, 1965

(Act No. 6 of 1965)

ROAD TOLL (AMENDMENT) REGULATION, 1994

In exercise of the powers conferred by Section 150(1) of the Road Traffic Act, No. 6 of 1965, the Minister of Transport and Communications hereby makes the following Regulations:

Citation and Commencement.

1. These Regulations may be cited as the Road Toll (Amendment) Regulations, 1994 and shall come into force on 1 May 1994.

Amendment of regulation 3.

2. Regulation 3 of the Road Toll Regulations, 1978 is amended by replacing paragraph (2) with the following:

"(2) The amount of toll per vehicle in respect of which a toll is payable on its entry into Swaziland shall be for a -

(a) foreign registered public motor vehicle	E25.00
(b) Swaziland registered public motor vehicle	E25.00
(c) foreign registered non-public motor vehicle	E5.00"

DOUGLAS F. LITCHFIELD

Acting Principal Secretary

Ministry of Transport and Communications

THE WAGES ACT, 1964

(Act No. 16 of 1964)

THE REGULATION OF WAGES (FORESTRY AND FOREST INDUSTRY) ORDER, 1994

(Under Section 11)

In exercise of the powers conferred on him by section 11 of the Wages Act, 1964 the Minister for Labour & Public Service hereby makes the following Order:-

Citation and Commencement.

1. This order may be cited as the Regulation of Wages (Forestry & Forest Industry) Order, 1994 and shall be deemed to have come into effect on 1st June, 1993.

Interpretation.

2. In this order unless the context otherwise requires:

"Artisan assistant" means an employee who assists an artisan in a workshop or in carrying out work allocated to an artisan;

"Blaster" means an employee who is the Holder of a recognised Blasting certificate and carries out Blasting operations;

"Bulldozer operator" means an employee who operates a bulldozer and carries out simple maintenance on it;

"Chainsaw operator" means an employee who operates a chainsaw and carries out simple maintenance work on it;

"Clerk" means an employee who is engaged in general clerical duties other than a tally clerk;

"Cook" means an employee who is engaged in the cooking and issuing of food to other employees;

"Cross-cut saw operator" means an employee who operates a crosscut saw and carries out simple maintenance work on it;

"Driver (L.D.V.)" means an employee who drives a vehicle of less than 5 tons tare weight, whose duties include the handling to and from the Tailboard and the daily maintenance and cleaning of the vehicle.

"Driver (logging)" means an employee who drives a log carrying truck of over 10 tons tare weight and who is responsible for the daily maintenance and cleaning of the vehicle;

"Driver (H.D.V.)" means an employee who drives a vehicle of 5 to 10 tons tare weight and whose duties include handling to and from the tailboard and the daily maintenance and cleaning of the vehicle;

"Driving instructor" means an employee who trains other employees to drive a vehicle;

"Fire tower watchman" means an employee, who by means of a fire tower, oversees, or locate fire on or near the project of his employer and reports the fire to his employer;

"Fork-lift driver" means an employee who drives a fork lift and carries out simple maintenance work on it;

"General labourer" means an employee who carries out unskilled work and includes field labourers, cleaners, sweepers loaders and tea severers.

"Grader operator" means an employee who operates a grader and carries out simple maintenance on it;

"Juvenile" means a person between fifteen and eighteen years of age;

"Indvuna" grade B1 means an employee who supervises other employees under his control, and has worked less than two years, "grade B2" above two years service with the same employer;

"Jackhammer operator" means an employee who operates a jackhammer and carries out simple maintenance work on it;

"Medical orderly" means an employee who provides medical assistance to out patients in the clinic;

"Security guard" means an employee who is engaged to safeguard the property of his employer;

"Skidder operator" means an employee who operates a skidder and carries out simple maintenance on it;

"Tally clerk" means a person who collects and records information for further processing;

"Telephone linesman" means an employee who checks and carries out repair work for his employer on a telephone communication system;

"Timbergrader" means an employee who grades timber to the required specifications;

"Tractor driver" means an employee who drives a tractor and carries out simple maintenance work on it .

Application.

3. This order shall apply to a person employed -

- (a) In any undertaking having at least 70% of its productive holding under tree development and engaged in the occupation specified in First Schedule; and
- (b) By a person engaged in the clearing, felling or stripping of trees in a forest area.

Basic Minimum wage.

4. (1) Subject to sub-regulation (3) the basic minimum wage to be paid to employees to whom the order applies shall be calculated at a rate not less favourable than that specified in the First Schedule.

(2) For purposes of calculating hourly daily, weekly or monthly rates, the following conversion table shall be used -

- (a) Hourly rate, divide basic minimum wage by weekly hours;
- (b) Daily rate, divide basic minimum wage by days to be worked in a week;
- (c) Weekly rate, divide monthly wage by four and one third;
- (d) Monthly rate, multiply weekly wage by four and one third.

(3) A juvenile General labourer shall receive not less than two-thirds of the rate of pay applicable to an adult general.

Ration.

5. (1) As a condition of employment, an employer shall supply to each employee receiving less than E1080 per annum , rations, in quantities not less than those specified in the Second Schedule.

(2) With the employee's consent, the employer may pay the employee a cash sum in lieu of rations.

Hours of work.

6. (1) The normal weekly hours shall consist of forty-eight hours of not less than five days.
- (2) In the case of an employee engaged on shift work his normal weekly hours shall be forty-eight hours over a six day week.
- (3) In the case of a Watchman or Security Guard the normal weekly hours shall be seventy-two hours in each seven day period.
- (4) An employee required to work on a continuous shift system shall have not less than one rest day in each seven day period.

Overtime.

7. (1) An employee who is engaged otherwise than on shift work as a Security Guard or Watchman and is required to work in excess of the hours specified under regulation 6 (1) shall be paid overtime as follows:
- (a) for time worked in excess of the normal hours in any one day, he shall be paid at one and half times his hourly rate;
 - (b) For time worked on a rest day, Sunday or public holiday specified in Regulation 12, he shall be paid at twice his hourly rate.
- (2) Any employee on shift work, or a Security Guard who is required to work on a rest day or on a public holiday specified in Regulation 12, may be paid for such overtime or be given an equivalent amount of time off in lieu of overtime payment.

Annual Leave.

8. On completion of each period of twelve months' continuous service with an employer, an employee shall be entitled to an annual leave of not less than ten working days for a five day week and not less than twelve working days for a six day week with full pay.

Sick Leave.

9. (1) After three months' consecutive service with an employer and subject to the production of a medical certificate signed by a Medical Practitioner, registered under the medical and Dental Practitioners Act, 1970, an employee shall be entitled to sick leave up to a maximum of fourteen days on full wages and thereafter to a maximum of fourteen days on half wages in each period of twelve months continuous service.

(2) Notwithstanding sub-section (1)

- (i) An employee shall not be entitled to the benefits if the sickness or accident causing his absence was caused by his own negligence or misconduct;
- (ii) A certificate issued by a Regional Secretary or registered nurse shall be accepted in place of a Medical certificate if a Medical Practitioner is not available.

Written particulars to be provided.

10. An employer shall on engagement of an employee, give such employee a completed copy of the form at the Third Schedule of this Order.

Continuous Service.

11. (1) Continuous service is service in the employment of the employee interrupted only by the death, retirement or discharge of the employee concerned.

Provided that an employee who is re-engaged within two months of his discharge shall be

deemed to be in the continuous service of that employer.

(2) Where, following upon a change of ownership of an establishment or undertaking an employee enters the service of the new owner without interruption, his service shall be deemed to be continuous service in the employment of the new owner.

Public Holidays.

12. (1) The following shall be public holidays with full pay.

- Good Friday
- King's Birthday
- Incwala Day
- Somhlolo Day
- Christmas Day
- Boxing Day

(2) Subject to the provision of Regulation 7 (1) (b). This section shall only apply when the employee presents himself for work on the working day immediately before the public holiday and working day immediately following the public holiday, except where the employer has authorised the Employees' absence on such working day.

(3) Where an agreement has been reached between an employer and any of his employees any of the public holidays specified in this Section may be exchanged for any other day in lieu thereof.

Protective Clothing.

13. (1) Subject to sub-section (2) an employer shall supply, free of charge and without payment of a deposit by the employee, the following items.

- (a) To employees who are normally exposed in their employment to inclement weather, a waterproof cap, overcoat or other suitable protective clothing;
- (b) To drivers and conductors - two dust coats, two overalls or two uniforms per annum; and
- (c) To journeyman/mechanics, assistant mechanics and employees engaged in the loading, unloading and delivery of goods to or from vehicles, suitable overalls or other protective clothing.

(2) Any clothing supplied to an employee in terms of this section shall remain the property of the employer and shall subject to fair wear and tear, be returned to him in good condition on the resignation, retirement or discharge of an employee.

Short time.

14. (1) If an employer finds it necessary for reasons beyond his control to employ an employee on short time, he may do so subject to the Labour Commissioner consenting in writing to such arrangements, and on the understanding that the employer intends resuming full time working within three weeks.

(2) Where an employee has been placed on short time under sub-section (1) he shall be paid not less than fifty percent of his weekly wages where he is employed for periods which, in aggregate, are equivalent to or less than fifty percent of his normal weekly hours of work.

(3) No reduction shall be made in an employee's earnings where the employee has been placed on short time, and works, in aggregate, more than fifty percent of his normal weekly hours of work during any week he has been placed on short time.

Termination of employment after three months.

15. Where the employment of an employee is terminated after a period exceeding three months but not amounting to one year from the date of its commencement the employer shall pay to the employee a sum not less than one day's wages for each completed month of such period.

Savings.

16. (1) No employer shall reduce the wages, ration allowance, annual leave or sick leave to which an employee was entitled prior to the commencement of this order.

(2) Any employer who contravenes subsection (1) shall be guilty of an offence and liable on conviction to a maximum fine of fifty Emalangeni or three months imprisonment or both.

Revocation of Legal Notice No. 85 of 1992.

17. The Regulation of Wages (Forestry and Forest Industry) Order, 1992 is hereby revoked.

FIRST SCHEDULE
(Emalangeni Per Week)

Grade A1	Cleaner)	E34.99
	General Labourer)	
	Loader)	
Grade A2	Artisan's Assistant Cook)	E38.51
	Firetower Watchman)	
	Forest Guard)	
	Forklift Driver)	
	Security Guard)	
	Tally Clerk)	
Grade B1	Chainsaw Operator)	E43.80
	Clerk)	
	Driver (L.D.V.))	
	Induna (Nursery))	
	Jackhammer Operator)	
	Switchboard Operator)	
	Tractor Driver)	
Grade B2	Cross-cut Saw Operator)	E49.07
	Driver (H.D.V.))	
	Induna (Forest))	
	Skidder Operator)	
	Timber Grader)	
Grade B3	Blaster)	E72.32
	Bulldozer Operator)	
	Driver (Logging))	
	Driver Instructor)	
	Grader Operator)	
	Telephone Linesman)	

SECOND SCHEDULE

(Section 5)

MINIMUM WEEKLY RATION SCALE

Mealie Meal	6.35 kg.
Meat	1.36 kg.
Sugar45 kg.
Dry Beans, Peas or Groundnuts68 kg.
Fresh Vegetables9 kg.
Salt113 kg.

Alternatives.

1. The following rations maybe supplied in lieu of the Items of Food mentioned in paragraph 1:

(a) Mealie Meal:

For every .9 Kg. of Mealie Meal - .45 Kg. of Bread; .34 Kg. of Rice or .23 Kg of ordinary Sweet Potatoes.

(b) For the first .23 Kg. of meat - .23 Kg. of Offal; or
for the first .45 Kg. of fish - .23 Kg. of Cheese.

(c) For every .45 Kg. of Fresh Vegetables, .45 Kg. of Fresh Fruit or a proportionate ration of Dehydrated Vegetables.

Permitted Variations.

2. The rations of Mealie Meal shown in paragraph 2 (a) may be reduced by an amount not exceeding 2.72 Kg. equivalent to the amount of Mealie Meal used in the preparation of:

(a) The Drink known as "Mahewu" or

(b) A proprietary Vitaminized Drink, if either Drink is issued in a week to the employee by the employer.

THIRD SCHEDULE

(Section 12)

WRITTEN PARTICULARS OF EMPLOYMENT

1. Name of Employer
2. Name of Employee
3. Date Employment began
4. Wage and Method of Calculation
5. Entervals at which wages are paid
6. Normal Hours of Work

7. Short Description of Employee's work
8. Probation period
9. Annual Holiday Entitlement
10. Paid Public Holidays
11. Payment During Sickness
12. Maternity Leave (if employee female)
13. Notice Employee Entitled to Receive
14. Notice employee required to give
15. Pension Scheme (if any, other than National Provident Fund scheme)
16. Any other matter either party wishes to include

- Notes:
- (a) An Industry Union is recognised by this undertaking. Any employee is free to join it.
The address of the Industry Union is
 - (b) The grievance procedure in this undertaking requires that a grievance should be first referred to
 - (c) When any heading is inapplicable enter Nil.

Signed	Employer
.....	Employee
.....	Witness
.....	Date

S.B. CEKO
Principal Secretary
Ministry of Labour and Public Service

LEGAL NOTICE NO. 89 OF 1994

THE TRADING LICENCES ORDER, 1975

(Order No. 20 of 1975)

DESIGNATION OF LICENSING OFFICERS

AND DEPUTY LICENSING OFFICERS

(Under Section 6)

In exercise of the powers conferred upon me by Section 6 of the Trading Licences Order, 1975, I hereby designate the following officers to be Licensing Officers, and Deputy Licensing Officers with effect from May 1, 1994.

1. Trading Licences

Hhohho Region

Mr. Zephaniah D.H. Hlatshwako	-	Licensing Officer
Mr. Gilbert V. Dlamini	-	Deputy Licensing Officer
Miss Thembie F. Dlamini	-	Deputy Licensing Officer

Manzini Region

Mr. O.K. Dlamini	-	Licensing Officer
Mr. Jameson O. Nsibandze	-	Deputy Licensing Officer
Miss Virginia Berchedas	-	Deputy Licensing Officer

Shiselweni Region

Mr. Peter H. Mtetwa	-	Licensing Officer
Mr. Phillip K. Zwane	-	Deputy Licensing Officer
Mr. Benjamin D. Magagula	-	Deputy Licensing Officer

Lubombo Region

Mr. Jack L. Mbingo	-	Licensing Officer
Mr. Nhlanhla Dladla	-	Deputy Licensing Officer
Mr. Leonard P. Dlamini	-	Deputy Licensing Officer

2. *Commissioned Agent Licences.*

The following officers are appointed Licensing Officer and Deputy Licensing Officers and shall be responsible for the grant, amendment, transfer and renewal of Licences for persons who are not resident in Swaziland or businesses that are not operating in Swaziland.

(i) Ms A.P. Mkhonza	Licensing Officer
(ii) Dr. T.A. Dlamini	Deputy Licensing Officer
(iii) Mr. S.A. Pato	Deputy Licensing Officer
(iv) Mr. A.M. Hlophe	Deputy Licensing Officer

3. *Revocation of Legal Notice.*

Legal Notice No. 74 of 1993 is hereby revoked.

M.P.N. MSWANE

Minister for Commerce and Industry

LEGAL NOTICE NO. 90 OF 1994

THE PRICE CONTROL ORDER, 1973

(Order No. 25 of 1973)

APPOINTMENT OF PRICE CONTROLLER, DEPUTY PRICE CONTROLLER,
PRICE CONTROL SUPERVISORS AND PRICE CONTROL INSPECTORS

(Under Section 3, 4 (a) and (b))

In exercise of the powers conferred by Section 3 and 4 (a), (b) respectively of the Price Control Order, 1973, I hereby designate the following officers as Price Controller, Deputy Price Controller, Price Control Supervisors and Price Control Inspectors, with effect from May 1, 1994.

Ms. A.P. Mkhonza	-	Price Controller
Dr. T.A. Dlamini	-	Deputy Price Controller
Mr. S.A. Pato	-	Deputy Price Controller
Mr. A.M. Hlophe	-	Price Control Supervisor
Mr. I.N. Nhlengethwa	-	Price Control Supervisor
Mr. S.K. Dlamini	-	Price Control Supervisor
Ms. Thembie F. Dlamini	-	Price Control Inspector
Ms. Patricia P. Mamba	-	Price Control Inspector
Mr. Leonard P. Dlamini	-	Price Control Inspector
Mr. Cyprian Khoza	-	Price Control Inspector
Mr. Themba Simelane	-	Price Control Inspector
Mr. Lucas Masina	-	Price Control Inspector
Mr. Benjamin D. Magagula	-	Price Control Inspector
Mr. Themba Z. Christie	-	Price Control Inspector
Ms. Virginia Berchedas	-	Price Control Inspector

Legal Notice No. 63 of 1992 and Legal Notice No. 46 of 1993 are hereby revoked.

M.P.N. MSWANE

Minister for Commerce & Industry

LEGAL NOTICE NO. 91 OF 1994

THE URBAN GOVERNMENT ACT, 1969

(Act No. 8 of 1969)

NOTICE OF INTENT TO DECLARE EZULWINI AN URBAN AREA

(Under Section 111)

In exercise of the powers conferred by Section 111 of the Urban Government Act, 1969, the Minister for Housing and Urban Development hereby announces his intention to declare the area defined in the schedule to this notice to be a town.

The purpose of this proposed declaration is to facilitate the Development and administration of this area.

Any person who wishes to submit any representation concerning this proposed declaration is hereby invited to lodge such representation in writing within 30 days of the publication of this notice to the Principal Secretary, Ministry of Housing and Urban Development, P.O. box 1832, Mbabane.

M.C. DLAMINI

Principal Secretary

Ministry of Housing and Urban Development

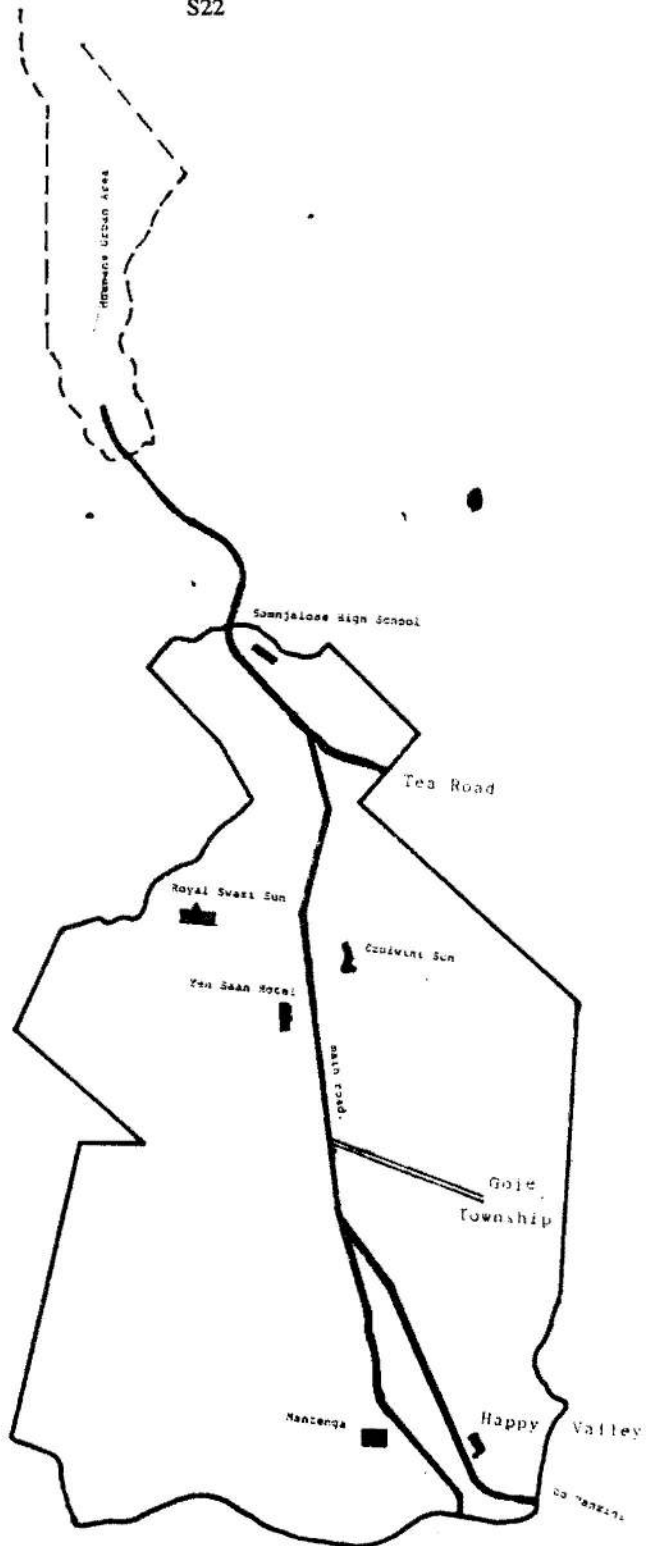
SCHEDULE

PROPERTIES TO BE AFFECTED BY THE DECLARATION OF EZULWINI
URBAN AREA

1. PORTIONS OF FARM 50.

1. Portions 9 - 38/50
2. Portions 43, 45, 46 & 56/50
3. Portions 60 - 66/50
4. Portions 93 - 96/50
5. Portions 99, 103, 105, & 128/50
6. Rem 1/50
7. Rem 8/50
8. Rem 9/50
9. Rem 10/50
10. Rem 13/50
11. Rem 16/50
12. Rem 17/50
13. Rem 44/50
14. Rem 64/50
15. Rem 96/50

16. Rem 50
17. Rem A/50
18. Rem C/50
19. Rem 106/16/50
20. Portions 97/96/50
21. Portions 72-91/C/50
2. PORTIONS OF FARM 51.
 22. Portions 8 - 11/51
 23. Portions 21, 22, 28, 29
 24. Rem C/51
3. PORTIONS OF FARM 706
 25. Portions 2 - 7/706
 26. Portions 9, 11/706
 27. Rem 706
4. OTHER FARMS.
 28. A 16
 29. Rem 16
 30. Portions 1/850
 31. Rem 850
 32. 1183
 33. 1202
 34. 666



THE URBAN GOVERNMENT ACT, 1969

(Act No. 8 of 1969)

APPOINTMENT OF MEMBERS TO THE TOWN BOARD OF MATSAPHA

(Under Section 112)

In exercise of the powers conferred upon him by Section 112 of the Urban Government Act, 1969, the Minister for Housing and Urban Development has appointed the persons listed hereunder to constitute the Town Board of Matsapha with effect from 1st April 1994 to 31st March 1996.

Principal Secretary, Ministry of Commerce and Industry, or Nominee (Chairman)

Principal Secretary, Ministry of Housing and Urban Development, or Nominee (Deputy Chairman)

Mr. E. Knowles

Mr. C.M. E. Dlamini

Dr. S. Pefile

Mr. M. Ramkolowan

M.C. DLAMINI

Principal Secretary

Ministry of Housing and Urban Development