



SWAZILAND GOVERNMENT GAZETTE

VOL. XXIX]

MBABANE, Friday, June 7th., 1991

[No. 804

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GENERAL NOTICE NO. 31 OF 1991

THE WAGES ACT 1964

(Act No. 16 of 1964)

NOTICE OF INTENTION TO SUBMIT WAGES REGULATION PROPOSALS
(UNDER SECTION II)

In accordance with the above Act, the Road Transportation Wages Council, having made such investigations as it deemed fit, hereby publishes its intention to submit proposals to the Minister for Labour and Public Service as to the minimum wage and conditions of employment which should be applied to the employees in relation to whom the council operates.

Copies of the proposals may be obtained from Department of Labour Headquarters, during normal working hours.

Written representations with regard to the proposals must be sent to the Secretary, Road Transportation Wages Council, P.O. Box 198, Mbabane within thirty (30) days from the date of publication of this notice.

K.J. DLAMINI (MS)
Secretary - Wages Councils

MBABANE
28th May, 1991

NOTICE

TRADING LICENCES ORDER

Notice is hereby given that Applethatch (Pty) Limited has made application for the grant of an Import/Export Agent's Licence in respect of premises in Suite 108, Development House, Swazi Plaza, Mbabane and that such application will be heard in the offices of the Regional Secretary, Mbabane at 10 a.m. on the 9th July 1991.

Objections if any, must be lodged in writing with the Licensing Office, P.O. Box 45, Mbabane and the Applicant's Attorneys, R D Friedlander and Co, P.O. Box A1, Swazi Plaza, Mbabane by noon on the 5th July 1991.

R D FRIEDLANDER AND CO
Applicant's Attorneys

C491 7.6.91

NOTICE

TRADING LICENCES ORDER

Notice is hereby given that application has been made by Amanzi (Pty) Ltd. P.O. Box 1468, Mbabane for an amendment of its General Dealers Licence removing the premises thereof from Sheffield Road, Industrial Sites, Mbabane to Lot No. 93 Matsapha, Manzini District and that such application will be heard at the offices of the Regional Secretary Manzini at 10.00 a.m. on the 2nd July 1991.

Objection, if any, must be lodged in writing with the undersigned and the applicant by 12.00 noon on the 28th June 1991.

The Licensing Officer
P.O. Box 13
MANZINI

C495 7.6.91

NOTICE

TRADING LICENCES ORDER

Notice is hereby given that application has been made by LeRag (Pty) Ltd. P.O. Box 1468, Mbabane for an amendment of its General Dealers Licence removing the premises thereof from Sheffield Road, Industrial Sites, Mbabane to Lot No.93 Matsapha, Manzini District and that such application will be heard at the offices of the Regional Secretary Manzini at 10.00 a.m. on the 2nd July 1991.

Objection, if any, must be lodged in writing with the undersigned and the applicant by 12.00 noon on the 28th June 1991.

The Licensing Officer
P.O. Box 13
MANZINI

C496 7.6.91

NOTICE

ESTATE LATE: DANIEL MSONGELWA DLAMINI

ESTATE NO. E125/90

Debtors and Creditors in the above Estate are hereby called upon to lodge their claims with and pay their debts to the undersigned within thirty (30) days from date of publication of this Notice.

ROBINSON, BERTRAM & CO,
Attorneys for Executors/Testamentary
Executrix/Dative

Mbabane House,
Lot 17 Allister Miller Street,
MBABANE
Swaziland.

C499 7.6.91

NOTICE

TRADING LICENCE ORDER NO 20 OF 1975

Notice is hereby given that an application by Gil Vicente (Proprietary) Limited c/o Carlston and Company, P.O. Box 143, Manzini for a grant of Import and Export Licence, to operate the business at shop Nos 4 & 5 Ilanga Centre Building, Martin Street, Manzini District. The application will be heard on the 25th June 1991 at Regional Secretary's offices Manzini at 10.00 a.m.

Objections thereto must be lodged in writing with the Applicant's Attorneys and the Regional Secretary, P.O. Box 13, Manzini not later than 21st June 1991.

CARLSTON AND COMPANY
New CCU Building
Ngwane and Mahleka Streets
P.O. Box 143
MANZINI

C488 7.6.91

NOTICE

Notice is hereby given that an application by M.A. PARSONSON of P.O. Box 518, Manzini for a grant of a MOBILE RESTAURANT LICENCE for TASTY TREATS (PTY) LTD in respect of mobile restaurant, will be heard at the Regional Administrator's Conference Rooms at Manzini on TUESDAY the 2nd of July, 1991.

Objections thereto must be lodged in writing with the undersigned as well as the applicant, on or before Friday the 28th June, 1991.

THE REGIONAL ADMINISTRATOR
P.O. Box 13
MANZINI

M.A. PARSONSON
P.O. Box 518
MANZINI

C480 7.6.91

NOTICE

Notice is hereby given that I, Jabulane Sibusiso Mabaso of the Hhohho Region intend to apply to the Honourable Minister of Justice of the Kingdom of Swaziland for authorisation to assume the surname Hlophe after the fourth publication of this Notice in each of four consecutive weeks in the Times of Swaziland and Swazi Observer Newspapers, being two newspapers circulating in the region where I reside and designated for this purpose by the Regional Secretary for the Hhohho Region and in the Government Gazette.

The reason I want to assume the surname Hlophe is because Mabaso is my stepfather surname.

Any person or persons likely to object to my assuming the surname Hlophe should lodge their objections in writing with me at the address given below and with the Regional Secretary for Hhohho Region.

P.O. Box 19
PIGG'S PEAK

Regional Secretary
Hhohho Region

C494 4 x 28.6.91

NOTICE

SWAZILAND BUILDING SOCIETY

NOTICE OF MEETING

Notice is hereby given that the twenty-ninth Annual General Meeting of Shareholders will be held in the Boardroom, SBS House, Walker Street, Mbabane on 27th June 1991 at 9 a.m. to transact the following business:

1. To receive the Report of the Directors, Statement of Accounts and Report of the Auditors for the year ended 31st March 1991.
2. To elect Directors. Messrs G.T.B. Bertram, N.R. Caplen, Mrs. M. Fakudze, and Messrs K.M. Mbali and G.I. Robinson retire in terms of Rule 80 of the Society, but, being eligible, offer themselves for re-election.
3. To fix the remuneration for the past year's Audit and to appoint Auditors for the ensuing year. Messrs Ernst and Young, being eligible, offer themselves for re-election.
4. To approve the remuneration paid to Directors in terms of rule 91.
5. To transact any other business within the scope of the Meeting.

S.B.S. House
Mbabane
6th June 1991

By Order of the Board
N.R. Caplen
Secretary
C493 7.6.91

NOTICE

Notice is hereby given that we intend applying for a Certified Copy of:- Deed of Transfer No 220/1982 dated 26th August, 1982 in favour of:

1. **ELEANOR PHEPHILE MBHAMALI** (Born DLAMINI on the 25th April 1938) married in community of property to **PETROS PETER MTHANDAZO MBHAMALI**.
2. **LOMBUKISO DLAMINI** (born on the 27th March 1943) Major spinster and
3. **PETTY PHETSANI DLAMINI** (born on the 16th September 1940) Major Spinster in respect of:
 1. **CERTAIN:** Portion 2 of Lot No 502 situate in West Street in the Township of Mbabane Extension No 1 Hhohho District, Swaziland;
 - MEASURING** 187 (One Eight Seven) square metres;
2. **CERTAIN:** Lot No 28 situate in 1st Avenue and 2nd Street in Msunduzi Township No 2, in the urban area of Mbabane, District of Hhohho, Swaziland;
- MEASURING:** 376 (Three Seven Six) square metres;

Any person having objection to the issue of such copy is hereby requested to lodge it in writing with the Registrar of Deeds within Three (3) weeks of the last publication of this Notice.

DATED at MBABANE this day of MAY 1991.

ROBINSON, BERTRAM & CO.
Attorneys for Applicant,
P.O. Box 24,
MBABANE.

C464 2x7.6.91

NOTICE

ESTATE LATE ARTUR RODRIGUES CORREIA

ESTATE NO. E.39/90

Notice is hereby given in terms of Section 51 bis of the administration of Estates Act No.28 of 1902 that the First and Final Liquidation and Distribution Account will lie open for inspection at the office of the Master of the High Court of Swaziland at Mbabane and at the office of the Regional Administrator, Manzini District for a period of twenty one days from the date of appearance of this notice.

Any person objecting to the Account may lodge his objection in writing in duplicate with the Master of the High Court at any time before expiry of the said period.

P.R. DUNSEITH
Attorney for Executor
Lansdowne House
Post Street
P.O. Box 423
MBABANE

C487 7.6.91

NOTICE

ESTATE LATE GEOFFREY WILLIAM MARTIN

ESTATE NO. E 51/90

Notice is hereby given in terms of Section 51 bis of the Administration of Estates Act No.28 of 1902 that the first and final Liquidation and Distribution Account will lie open for inspection at the office of the Master of the High Court of Swaziland at Mbabane for a period of Twenty-one (21) days from the date of appearance of this Notice.

Any person objection to the account may lodge his objection in writing in duplicate with the Master of the High Court at any time before expiry of the said period.

ROBINSON, BERTRAM & CO,
Attorneys for the Executor/s
P.O. Box 24,
MBABANE

C479 7.6.91

NOTICE

Notice is hereby given in terms of the Registration of Business and Insolvency Acts that the Business carried out under the name of Penny Sussman and trading under the style "SCRUPLES HAIRDRESSING SALON" No. 4 Matsebula Brothers Building Sandlane Street, Manzini, will be transferred to Maria Da Conceicao Simdes Moreira Roberto, who will carry on the business under the name and style of "SCRUPLES HAIRDRESSING SALON," after the third publication of this notice or after the grant of the transfer of the Hairdressing Salon Licence into the name of Maria Da Conceicao Simdes Roberto from Penny Pearl Sussman at the same premises.

SAMUEL S. EARNSHAW & CO.,
6th Floor Dhlam'ubeka House
Cnr. Walker & Tin Streets
P.O. Box 1134, MBABANE

C456 3x7.6.91

NOTICE

IRVIN AND JOHNSON (SWAZILAND) (PROPRIETARY) LIMITED

Notice is hereby given in terms of section 159(1, of the Companies Proclamation that, at an Extraordinary General Meeting of Shareholders held on 10 April 1991 a Special Resolution was passed placing the above company in voluntary liquidation in terms of Section 156(b) of the Companies Act No.7 of 1912, as amended. The Special Resolution was confirmed at a further Extraordinary General Meeting of Shareholders held on 26 April 1991.

C.A. ATKINS
Chairman

C497 7.6.91

NOTICE

IRVIN AND JOHNSON (SWAZILAND) (PROPRIETARY) LIMITED)

IN VOLUNTARY LIQUIDATION

Notice is hereby given in terms of Section 162(1) of the Companies Act No.7 of 1912 as amended, that a meeting of creditors of the abovementioned company will be held on the second floor, Imfembe Building, Warner Street, Mbabane on 24 June 1991, at 10.00 am.

J.B. HUGHES
Liquidator

P.O. Box 331
MBABANE

C498 7.6.91

NOTICE

Notice is hereby given that I, John Mahlomula Mhlanga of the Hhohho Region intend to apply to the Honourable Minister of Justice of the Kingdom of Swaziland for authorisation to assume the surname Mwelase after the fourth publication of this Notice in each of four consecutive weeks in the Times of Swaziland and The Swazi Observer Newspapers, being two newspapers circulating in the region where I reside and designated for this purpose by the Regional Secretary for the Hhohho Region and in the Government Gazette.

The reason I want to assume the surname Mwelase is because Mhlanga is my guardian's surname and my natural surname is Mwelase.

Any person or persons likely to object to my assuming the surname Mwelase should lodge their objections in writing with me at the address given below and with the Regional Secretary for Hhohho Region.

P.O. Box 64
Mhlume

Regional Secretary
Hhohho Region

C460 4x21.6.91

SUPPLEMENT TO THE SWAZILAND GOVERNMENT GAZETTE

VOL. XXIX]

MBABANE, Friday, June 7th., 1991 .

[No. 804

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PUBLISHED BY AUTHORITY

LEGAL NOTICE NO.49 OF 1991

THE CONTROL OF CEREALS, 1959

(Act No.28 of 1959)

CONTROL OF PRICES OF MAIZE AND MAIZE MEAL NOTICE, 1991

(Under Section 4)

In exercise of the powers conferred by Section 4 of the Control of Cereals Act, 1959, the Minister of Agriculture and Co-operatives hereby issues the following notice:-

Citation and Commencement.

1. This notice may be cited as the Control of prices of Maize and Maize Meal Notice, 1991 and shall be deemed to have come into force on 3rd June, 1991.

Interpretation.

2. In this Notice:-

"bag of maize" means a unit of 70kg net weight of maize fit for human consumption and packed in a sound container;

"burlap or jute bag" means a sack made of natural jute fibres;

"plastic bag" or polypropylene bag" means a sack made of synthetic fibres.

"buyer" means a person who holds a licence to import maize or maize products;

"sound container" means a bag of not less than grade 1 second hand quality.

Minimum price of white maize produced in Swaziland.

3. (1) Subject to sub-paragraph (6), a buyer who purchases maize produced in Swaziland shall pay to the producer or seller not less than E35.00 per 70kg of white maize.

(2) Producers delivering maize in bags will receive 25 cents for each bag as compensation for wear and tear of the bag irrespective of the quality of the bag.

(3) Producers selling the bag along with the maize will be paid E1.75 for a Grade 1 bag and a negotiated price for used bags other than Grade 1 quality bags.

4. The net weight of a bag under this section shall be computed by subtracting the weight of the empty bag, which weight has been fixed as follows:-

(a) the weight of a burlap bag or jute bag shall be 1kg; and

(b) the weight of a synthetic fibre bag shall be 0.150kg.

5. Maize delivered to the mill or the government silos shall be deemed to have a moisture content of 12½ percent, but not more than 14 percent.

6. Sub-section 3(1), (2), (3) and (4) shall apply:-

(a) only in the case of white maize in a sound container.

(b) for maize of a moisture content up to but not exceeding 14 per centum; and

(c) for deliveries in lots of not less than 15 bags; in which case the producer may require the buyer to transport the maize.

7. Where the producer or seller delivers maize to the buyer at Manzini or any other place authorised by the buyer, the price specified in Sub-section 3 (1) and (2) shall be increased by the transport charges incurred by him according to the rates specified in Schedule 1.

Revocation of Legal Notice No. 5 of 1991.

4. The Control of prices of Maize and Maize Meal Notice No. 5 of 1991 is hereby revoked with effect from 1st June, 1991.

F.M. BUCKHAM
Principal Secretary

SCHEDULE 1

A COMPARISON BETWEEN CURRENT TRANSPORT ALLOWANCES AND PROPOSED RATES FOR THE YEAR 1991 E - TON

KILOMETRES	ALLOWANCES	
	1990	1991
1 - 5	4.96	5.33
6 - 10	5.92	6.36
11 - 15	6.88	7.40
16 - 20	7.84	8.43
21 - 25	8.80	9.46
26 - 30	9.76	10.49
31 - 35	10.72	11.52
36 - 40	11.68	12.56
41 - 45	12.64	13.59
46 - 50	13.60	14.62
51 - 55	14.56	15.65
56 - 60	15.52	16.68
61 - 64	16.48	17.72
66 - 70	17.44	18.75
71 - 75	18.40	19.78
76 - 80	19.36	20.81
81 - 85	20.32	21.84
86 - 90	21.28	22.88
91 - 95	22.24	23.91
96 - 100	23.20	24.84
101 - 105	24.16	25.97
106 - 110	25.12	27.00
111 - 115	26.08	28.04
116 - 120	27.04	29.07
121 - 125	28.00	30.10
126 - 130	28.96	31.13
131 - 135	29.15	31.34
136 - 140	30.88	33.20
141 - 145	31.84	34.23
146 - 150	32.80	35.26
151 - 155	33.76	36.29
156 - 160	34.72	37.32

LEGAL NOTICE NO. 50 OF 1991

THE WAGES ACT, 1964

(Act. No. 16 of 1964)

THE REGULATION OF WAGES (AGRICULTURAL INDUSTRY) ORDER, 1991

(Under Section 11)

In exercise of the powers conferred on him by Section 11 of the Wages Act, 1964 the Minister for Labour hereby makes the following Order:-

Citation.

1. This Order may be cited as the Regulation of Wages (Agricultural Industry) Order, 1991 and shall come into force on the 1st March, 1991.

Interpretation.

2. In this Order unless the context otherwise requires:

“Artisan” means a skilled employee who has passed a Government Trade Test or who has served an apprenticeship recognised by the Government;

“Basic minimum wage” means the wage provided for in Paragraph 4 payable to an employee after the commencement of the Order;

“Farm Clerk/Storeman” means an employee who is employed full time on day to day duties for keeping all relevant records associated therewith;

“Field Induna” means an employee who is in charge of a number of labourers of any Category;

“General Labourer” means an employee who requires only Limited Training and includes field Labourers, Cleaners, Sweepers, Pickers, produce packets, produce Graders, Field Recorders, Messengers, workshop Assistant and Spanner Hands;

“Handyman” means a person who is capable of carrying out elementary tasks in either masonry, Plumbing, Carpentry or Mechanics associated with such work on a Farm with reasonable proficiency and without continuous supervision but does not include an Artisan or an employee erecting ordinary fencing on Farms;

“Heavy Machine Operator” means an employee who has qualification of a tractor driver and is able to operate a selfpropelled combine harvester, Motor Grader, Crane excavator, Ditch Digger or Similar heavy Machine;

“Irrigator” means an employee involved in the application of water to field crops and work associated herewith;

“Motor vehicle Driver” means an employee employed as a driver and who is in charge of the vehicle and its daily care;

“Plant or Pump House Attendant” means an employee who attends stationary Plant or Equipment;

“Seasonal Worker” means an employee the duration of whose contract of employment cannot be predetermined, which is entered into for a specific season, or for work to be done on or in connection with a specific project or activity;

“Stockman” means an employee who attends or heads animals and work associated herewith;

“Tractor Driver” means an employee who drives a tractor and is able to take complete charge of the tractor, operate it and all its associated implements, to complete a given task without supervision and carry out the daily care of the tractor;

“Watchman” means an employee who is engaged during the day or night guarding and protecting premises or property as directed by his employer.

Application.

3. (1) This Order shall apply to all persons employed in any undertaking carrying on one or more of the following activities for gain -

- (a) Cultivation of land and the use of land (Irrigated or otherwise) for the purpose of animal husbandry, horticulture, fruit growing, dairy farming, livestock small animal and poultry keeping or breeding, apiculture and the growth and/or production of seed;
- (b) The use of land as grazing or meadowlands, market gardens, nursery grounds;
- (c) All handling and processing normally carried out on a Farm or Estate including crop cleaning, winnowing, drying, sacking, packing, cartoning, livestock food preparation;
- (d) The Construction, Maintenance and repair of Farm Building and Installations Machinery, Plant, Equipment, the Running of Irrigation Scheme and the keeping of Farm or Estate Accounts.

(2) This Order shall not apply to any undertaking, engaged in the retail supply of Motor vehicles, Agricultural Machinery, Mobile Construction Plant for the repair, servicing, Assembling or adaptation of such vehicles Machinery or Plant on behalf of the other persons or under a Licence.

Basic Minimum Wage.

4. (1) The Basic Minimum Wage to be paid to any employee specified in the First Schedule shall not be less favourable than that specified therein for the employee concerned.

(2) No employee who at the date of commencement of this Order is in receipt of a higher wage for his occupation than the wage prescribed in the First Schedule shall suffer any reduction in such wage by reason of this Order.

Hours of Work

5. The Normal hours of work shall, subject to the provision of paragraph 6 be Fifty-Seven hour of work spread over a period not exceeding six days in a week. Provided that the normal hours of work for watchmen, Stockmen, Irrigators, Plant and Pumphouse Attendants shall be Seventy-Two hours.

Overtime.

6. An employee required to work in excess of the normal working hours specified in paragraph 5 shall be paid at one-and-half times the basic hourly rate for such time worked from Monday to Saturday, inclusive, and at twice his basic hourly rate for time, worked on Sundays, or the Public holidays referred to in the second schedule.

Public Holidays.

7. (1) Subject to sub-paragraph (2), the Public Holidays specified in the second schedule shall subject to the provision of paragraph 6 be holidays with full pay.

(2) The provisions of sub-paragraph (1) shall only apply where the employee presents himself for work on the working day immediately prior to the public holiday and the working day immediately following the public holiday except where the employee concerned has received permission from his employer to be absent on either day.

Annual Leave.

8. (1) On completion of each period of twelve Months continuous service with an employer, an employee shall, at a time convenient to his employer, be entitled to annual leave of not less than twelve working days with full pay at the basic minimum wage.

(2) Any employee whose services are terminated after three Months' service, other than for reasons of misconduct shall be paid at the time of termination prorata cash payment in respect of wage earned but not taken, such prorata cash payment shall be equal to three quarters of a day's wages for each month during which leave had been earned but not taken.

Sick Leave

9. After six months' continuous service with an employer, an employee shall be entitled, in each period of twelve months continuous service, to sick leave up to a maximum of fourteen days with half pay at the basic minimum wage on production of a certificate issued by a Medical Practitioner registered under the Medical and Dental Practitioner's Act, 1970, covering each period of sick leave:

Provided that an employee shall not be entitled to sick leave under this paragraph if his incapacity was due to negligence on his part.

Task and ticket contracts.

10. (1) Nothing in this Order shall prevent an employer and employee from agreeing to the substitution of a Task for the normal hours of work in any day.

(2) An employee who is engaged on a ticket contract shall be paid at least once a Month in relation to the number of days he has worked under such contract.

Employment of women.

11. An Adult female employee shall be paid the basic minimum wage payable to an adult male person employed in a similar capacity.

Employment of children and young persons.

12. Wages payable to young persons and children, shall, for a person under the apparent age of fifteen years, be calculated at a rate not less favourable than 50% of the rates of wages specified in the First Schedule and 75% of the rates of wages for a person of the apparent age of fifteen but not exceeding the apparent age of eighteen years who are engaged in the occupation specified in the schedule;

Provided that where task work is being performed the rate of payment shall be the same for all persons engaged in the task, irrespective of age or sex, but payment shall be calculated in respect of the volume of work done or proportionate to the amount of task completed.

Lay off due to wet inclement weather.

13. Any employee who makes himself available for work but does not work during a continuous period of wet inclement weather shall be entitled to his basic wage for the First day, half his basic wage on the second and third days of such wet weather, and nothing thereafter for the rest of the duration of the wet weather.

Protective clothing

14. (1) If it is necessary to protect an employee from physical or chemical injury which may arise from the work he is required to do, the employer shall supply that employee with adequate protective clothing and such employee shall use the protective clothing as instructed.

(2) Any employer who has supplied his employee with protective clothing may deduct from the wages of that employee a sum not exceeding the cost price of the clothing but shall upon the return of the protective clothing refund such sum of money to his employee provided that the clothing in a serviceable condition, fair wear and tear being accepted.

Rations.

15. Subject to the provisions of Section 153 of the Employment Act, 1980, employees who were in receipt of rations or meals or cash allowance in lieu of rations shall continue to receive such rations or such cash allowance.

Revocation of Legal Notice No. 20 of 1990.

16. The Regulation of Wages (Agricultural Industry) Order, 1990 hereby revoked.

FIRST SCHEDULE

(Paragraph 4)

BASIC MINIMUM WAGE PER DAY

General Labourer	E2.99
Seasonal Worker	E2.99
Stockman	E2.99
Watchman	E3.06
Irrigator	E3.06
Plant or Pump House Attendant	E3.06
Field Induna	E3.71
Handyman	E3.74
Tractor Driver	E4.01
Farm Clerk/Storeman	E4.66
Motor Vehicle Driver	E4.66
Heavy Machine Operator	E5.36
Artisan	E7.65

SECOND SCHEDULE

(Paragraph 7)

New Year's Day
 Good Friday
 King's Birthday
 Umhlanga (Reed Dance) Day
 Somhlolo Day (Independence)
 Christmas Day
 Boxing Day
 Incwala Day

F. KUHLASE

Acting Principal Secretary - Ministry of Labour

LEGAL NOTICE NO. 51 OF 1991

THE WAGES ACT, 1964

(ACT NO.16 OF 1964)

THE REGULATION OF WAGES (SECURITY SERVICES INDUSTRY)
ORDER, 1991

(Under Section 11)

In exercise of the powers conferred upon him by section 11 of the Wages Act, 1964, the Minister for Labour hereby makes the following Order -

Citation.

1. This Order may be cited as the Regulation of Wages (Security Services Industry) Order, 1991 and shall come into force on the 1st January, 1991.

Application.

2. (1) this Order shall apply to all persons employed in detective, investigative, patrolling and nightwatching services providing protection against Burglary, Fire, Personal Injury and similar services connected with or related to the foregoing.
(2) This Order shall not apply to persons employed by:-
(b) The Government;
(b) A local Authority.

Interpretation.

3. In this order, unless the context otherwise requires -
"Clerk" means an employee engaged on full time general Clerical duties;
"Group A" means an employee, other than a patrol supervisor, with three months or less continuous service;
"Group B" means an employee with more than three months' but less than twelve months' continuous service;
"Group B1" means an employee with more than twelve months' continuous service;
"Group C" means a patrol supervisor Grade II;
"Group D" means a patrol supervisor Grade I;
"Telephonist" means any person who is literate, fluent in the siSwati and English Languages and able to operate a telephone in a courteous and efficient manner.

Basic Minimum wage.

4. The Basic Minimum Wage to be paid to an employee to whom this order applies shall be deemed to include a ration allowance and shall be calculated at a rate not less favourable than that specified in the Schedule hereto.

Hours of Work.

5. The Basic Working Week shall consist of seventy two working hours spread over a period of six days.

Overtime

6. An employee who is required to be on duty and work in excess of the hours specified in section 5 shall be entitled to be paid for such overtime at the rate of one and half times his normal hourly rate of wages. Normal hourly rate shall mean his monthly rate of wages divided by three hundred and twelve.

Annual Leave.

7. (1) On completion of each period of twelve months' continuous service, an employee shall be entitled to an annual leave of twelve days with full pay plus nine days with full pay in compensation for public holidays worked.

(2) Where the employment of an employee is terminated before he has taken his entitlement of leave under this section, he shall be paid, in lieu of such leave, a sum equal to one and three quarter days wages in respect of each month he has earned but not taken leave.

Sick Leave.

8. After three months' continuous service with his employer, an employee shall be entitled to fourteen days' sick leave with full pay and a further period of fourteen days on half pay in each of twelve months' employment, subject to him submitting to his employer a medical certificate covering the period of absence, signed by a Medical Practitioner registered in Swaziland.

Day Off.

9. An employee shall be entitled to one day off-work in each week: Provided that the employer and employee may mutually agree that the day-off may be deferred so as to allow the employee to accumulate a total of four days off-work.

Maternity Leave

10. A female employee who becomes pregnant during the period of her employment shall be entitled to resume duty in the position she occupied prior to such leave. The timing of such leave shall be subject to the mutual agreement of the employer and the employee.

Travelling expenses

11. (1) Any employee who travels on duty and remains away from his place of residence shall be reimbursed all expenses of lodging and meals incurred through such travel on production of receipts covering the expenditure:

Except where an employee who is required to remain away from his place of employment thereupon the payment of expenses under this section shall cease and the employer shall thereafter provide him with suitable accommodation or payment in lieu thereof.

Lay-off.

12. (1) A lay-off due to circumstances beyond an employer's control shall not exceed fourteen working days. Such lay-off shall be without pay and at the end of such period the employer shall either re-instate an employee or terminate his employment in accordance with the Employment Act, 1980.

(2) During the lay-off the employer shall not engage any other employee to fill a vacancy created by the lay-off.

(3) The employer shall give a lay-off notice of not less than twenty-four hours to an employee before the lay-off.

Savings.

14. An employee, who, at the commencement of this Order, is entitled to benefits greater than those specified in this order, shall not suffer any reduction in such benefits by reason of this order.

Uniforms Etc.

15. (1) The employer of a guard or watchman shall provide him free of charge with:-

(a) boots (shoes for female guards) a police whistle, a club and torch; and

(b) A hat and overcoat when reasonably required under the prevailing weather conditions.

(2) Any clothing or requirement referred to in sub-paragraph (1) shall be of reasonable quality and shall remain the property of the employer.

Revocation of legal Notice 71 of 1990

16. The Regulation of wages (Watching and Protective Services Industry) Order 1990 is hereby revoked.

FIRST SCHEDULE

(Paragraph 4)

(Per Month)

Group A	E213.62
Group B	231.42
Group B1	249.23
Group C	258.13
Group D	304.29
Telephonist	213.62
Clerk	304.29

SECOND SCHEDULE

(Paragraph 7 (1))

New Year's Day
Good Friday
Easter Monday
National Flag Day
King's Birthday
Somhlolo Day
Reed Dance Day
Incwala Day
Christmas Day

H.F. KUHLASE (MS)

Acting Principal Secretary-Ministry of Labour

LEGAL NOTICE NO. 52 OF 1991

THE WAGES ACT, 1964

(Act No. 16 of 1964)

THE REGULATION OF WAGES (MOTOR ENGINEERING TRADES)
ORDER, 1991

(Under Section 11)

In exercise of the powers conferred on him by Section 11 of the Wages Act, 1964 the Minister of Labour hereby makes the following Order:-

Citation and Commencement.

1. This Order may be cited as the Regulation of Wages (Motor Engineering Trades) Order, 1991 and shall come into force on the 1st February, 1991

Interpretation.

2. In this Order unless the context otherwise requires:

“Artisan” means an employee who has undergone a trade test and obtained a certificate showing his grade;

“Artisan Assistant” means an employee who has been assisting an artisan for three continuous years in the workshop or who can show proof of three years relevant experience with a previous employer;

“Assistant Batteryman” means an employee who assists a batteryman;

“Assistant Greaseman” means an employee who assists a greaseman;

“Assistant Tyreman” means an employee who assists a Tyreman;

“Batteryman” means an employee wholly or mainly engaged in the servicing and maintenance (including charging) of batteries either solely or in charge of the employees;

“Casual labourer” means an employee whose wages are actually paid to him at the end of the day or shift;

“Clerk (without a certificate)” means an employee who does not possess a Junior Certificate of education or Form III, and who is engaged in general clerical duties;

“Clerk (with Junior Certificate)” means an employee who is a holder of a Junior Certificate of education and who is engaged in general clerical duties;

“Clerk (with Senior Certificate)” means an employee who is a holder of the Senior Certificate of education and who is engaged in general clerical duties;

“Driver” means an employee whose duties, in addition to being in charge of a motor vehicle, includes the handling to and from the tailboard, and the daily maintenance and cleaning of such vehicles;

“General labourer” means a person employed as a sweeper, cleaner, or spannerman;

“Greaseman” means an employee who lubricates vehicles including operating the necessary equipment either solely or in charge of other employees;

“Petrol pump attendant” means a person wholly or mainly employed at a petrol pump selling fuel and oil;

“Semi-skilled labourer” means a person who is employed to perform duties other than sweeping and cleaning;

“Switchboard operator” means an employee whose main duties consists in the operation of telephone switchboard;

“Tyreman” means an employee wholly or mainly engaged in repairing tyres and tubes;

“Trainee switchboard operator” means an employee whose main duties consist in the operation of telephone switchboard under training instructions for a period not exceeding three months;

“Watchman” means an employee who is engaged during the day or night guarding and protecting premises, property or other belongings as directed by the employer.

Application.

3. This Order shall apply to all persons employed in any undertaking or part of an undertaking which consists in the carrying on for gain of one or more of the following activities.

- (1) The retail supply of motor vehicles.
- (2) The retail supply of agricultural or mobile construction plant.
- (3) The repair, servicing or assembly or adaptation of such vehicles, machinery or plant on behalf of other person or undertaking.

Basic Minimum Wage.

4. (1) The basic minimum wage which shall include the ration element to be paid to the employees specified in the First Schedule shall be calculated at a rate not less favourable than that specified in the said Schedule.

(2) An employee who, at the date of the commencement of this Order is in receipt of a higher wage, or enjoys better conditions of employment than those prescribed by this Order shall not suffer diminution in such wage or condition by reason of this Order.

(3) The normal hourly rate for a watchman shall be deemed to be not less than one hundred and twelfth of his monthly wage.

Hours of work

5. (1) The normal weekly hours of work for an employee other than a watchman, shall not be more than forty-five hours of work exclusive of meal breaks, spread over five days each of nine hours.

(2) The normal weekly hours of work for a watchman shall be seventy two hours spread over six shifts, each of twelve hours.

Overtime.

6. (1) Overtime in excess of the normal hours by employees other than watchman shall be paid for at the following rate:-

- (a) Any normal working day on a Saturday before 1.00 p.m. at one and one half times the employees' normal rate of wages.
- (b) After 1.00 p.m. on Saturdays, or public holidays specified in the Second Schedule at twice the employee's normal wages.

(2) Overtime in excess of the normal hours worked by a watchman shall be paid for at one and one half times the employee's normal rate of wages; but where such overtime is worked on a rest day or on a public holiday specified in the Second Schedule, the overtime shall be paid for at twice the employee's normal rate of wages.

(3) An employee shall not be required to work overtime against his will unless it is understood by both parties that such overtime is of absolute necessity.

Annual Leave

7. (1) An employee shall be entitled after each period of twelve months continuous service with an employer to annual leave for a period totalling ten working days with full pay.

(2) Where the employment of an employee is terminated after a period exceeding three months from the date of commencement or after a period following his return from annual or sick leave, the employee shall be paid in addition to any other entitlement an amount equal to one day's pay for each month of service during which he has earned, but has not taken annual leave.

Sick Leave.

8. (1) After three months' service with an employer, an employee shall be entitled to sick leave with full pay up to a maximum of fourteen days in each period of twelve months' continuous service.

(2) An employee shall not be entitled to such payment under sub-regulation (1) unless he produces to the employer a certificate of incapacity covering the period of sick leave signed by a medical practitioner's registered under the Medical and Dental Practitioner's Act, 1970.

(3) An employee shall not be entitled to sick leave under sub-regulation (1) if his incapacity is due to gross negligence on his part.

Subsistence Allowance

9. For period of absence away from his normal place of employment on journey undertaken in the performance of his duties, and employee shall be re-imbursed all expenses reasonably incurred of lodging and or meals during each period of such absence on production of receipts covering such expenditure.

Paid Public Holidays.

10. (1) The Public Holidays specified in the Second Schedule shall be holidays with full pay.

(2) No employee shall be entitled to payment under sub-regulation (1) unless he is available for work on a working day immediately before and after the public holiday.

Revocation Legal Notice No. 6 of 1990.

11. The Regulation of Wages (Motor Engineering Trades) Order, 1990 is hereby revoked.

FIRST SCHEDULE

(Paragraph 4)

Occupation	Rate per Hour
Casual Labourer	1.08
General Labourer	1.50
Semi-skilled Labourer	1.60
Driver (up to 2 tons pay load)	1.60
Driver (between 2½ tons pay load)	1.73
Greaseman	1.65
Assistant Greaseman	1.60
Batteryman	1.60
Assistant Batteryman	1.50
Tyreman	1.60
Assistant Tyreman	1.50
Clerk (without Certificate)	1.55
Clerk (with Junior Certificate)	1.60
Clerk (with Senior Certificate)	1.65
Trainee (Switchboard Operator)	1.46
Switchboard Operator	1.55
Artisan Assistant	1.55
Artisan (Trade Tested) Trade III	1.74
Artisan (Trade Tested) Grade II	2.46
Artisan (Trade Tested) Grade I	3.74
	per month
Watchman	297.03
Petrol Pump Attendant	274.19

SECOND SCHEDULE

Incwala Day
 Good Friday
 Christmas Day
 Reed Dance Day
 Somhlolo Day
 King's Birthday

F. KUHLASE (MRS)

Acting Principal Secretary - Ministry of Labour

LEGAL NOTICE NO. 53 OF 1991

THE WAGES ACT, 1964

(Act No. 16 of 1964)

THE REGULATION OF WAGES (BUILDING AND CONSTRUCTION
INDUSTRY) ORDER, 1991

(Under Section 11)

In exercise of the powers conferred on him by section 11 of the Wages Act, 1964 the Minister for Labour and Public Service hereby makes the following Order:

Citation.

1. This Order may be cited as the Regulation of Wages (Building and Construction Industry) Order 1991 and shall be deemed to have come into effect on the 1st January, 1991.

Interpretation.

2. In this Order, unless the context otherwise requires:

“Clerk (without certificate)” means an employee who does not hold the Senior Certificate of Education or its equivalent and who is engaged in general clerical duties;

“Clerk (with certificate)” means an employee who holds the Senior Certificate of Education and who is engaged in general clerical duties;

“Cook” means an employee engaged in cooking and issuing of food to other employees;

“Typist” means an employee mainly engaged in typing, checking figures and filing, and who is capable of typing a minimum of 30 words per minute;

“Crane Driver” (mobile) means an employee who operates a self propelled crane;

“Crane Driver” (tower) means an employee who operates a tower crane;

“Driver” (light vehicle) means an employee whose duties, in addition to being in charge of a motor vehicle of under 5 tons laden weight include handling to and from the tailboard and the daily maintenance and cleaning of such vehicles;

“Driver” (heavy duty) means an employee in possession of a heavy duty driver’s Licence and who is in charge of a motor vehicle of between 5 tons and 10 tons loaded including handling to and from the tailboard and the daily maintenance and cleaning of such vehicle;

“Driver” (extra heavy) means an employee in possession of a heavy duty driver’s Licence and who is in charge of a vehicle in excess of 10 tons laden weight including articulated vehicles and is responsible for the safety of the load;

“Family” means in relation to an employee, the wife and unmarried children under the age of eighteen living with the employee on the employer’s property;

“General labourer” means an employee who performs general unskilled work;

“General tradesman” means an employee who holds a trade test certificate recognised by the Government in one of the following trades:

Block layer/Plasterer
Brick layer/Tiler
Joiner/Cabinet making
Shutterhand/Carpenter
Painter/Glazier
Plumber/Drainlayer
Welder
Electrician
Wireman
Mechanic
Plan Fitter
Steel Fixer
Boiler Maker
Pipe Fitter.

“Induna” means an employee in charge of other employees;

“Plant Operator” means a person who is placed in charge of operating either a mixer dumper or tractor;

“Machine Operator” means an employee who has been operating a machine in the Building and Construction Industry for six or more months, or who can show proof of six months relevant experience in another industry;

“Earthmover Operator” means a person who operates a machine;

“Storeman” means a person, who apart from carrying out the duties of a store’s clerk, is responsible for ordering certain items on behalf of his employer;

“Tea Maker” means an employee who is engaged to routinely clean offices and to prepare refreshments;

“Normal working hours” means the hours of work specified in paragraph 5;

“Trade Tested person/Tradesman” means a person who holds a craft certificate indicating the degree of proficiency attained by him as indicated by a trade test conducted by a trade testing officer duly appointed as such in the public service;

“Watchman or security guard” means an employee who is engaged during the day or night to guard the premises or other property of his employer.

Application.

3. (1) Subject to sub-paragraph (2), this Order shall apply to persons specified in the First Schedule who are employed in any undertaking or part of an undertaking which carries on for gain one or more of the following activities:-

- (a) The construction, structural alteration, maintenance, of any railway line, siding, public or private road, thoroughfare, airfield, tunnel, bridge, viaduct, waterwork, lattice work, or other structure designed solely for the support of electric lines; or
- (b) The construction, structural alteration, maintenance repair or demolition of any building, fencing and preparing or laying the foundation of a building or an intended building.

(2) This Order shall not apply to persons employed in any undertaking or part thereof operated:-

- (a) the Government;
- (b) a local authority; or
- (c) such charitable or religious organisation, educational or medical institution as may be specified in writing by the Minister.

Basic Minimum Wage (First Schedule)

4. The employees specified in the First Schedule shall be paid a basic minimum wage calculated at a rate not less favourable than that specified in that Schedule.

Normal Working Hours.

5. (1) Subject to the provisions of paragraph 6, the normal working week (other than for a watchman or security guard) shall be from Monday to Friday and shall consist of forty-seven and one half hours.

(2) The normal working hours per day (other than for a watchman or security guard) shall be nine and one half hours exclusive of meal breaks.

(3) The normal working week for a watchman or security guard shall be seventy-two hours spread over six shifts, each of twelve hours, inclusive of meal breaks.

(4) No employee, other than a watchman or security guard shall be required to work for more than five hours without a break of not less than thirty minutes.

Overtime.

6. (1) Subject to paragraph 12 overtime for an employee other than a watchman or security guard shall be payable at the following rates.

- (a) during the normal working week for overtime worked before midnight in excess of the normal working hours, at one and one third times his normal hourly rate of wages;
- (b) during the normal working week for overtime worked after midnight in continuation of normal working hours or other overtime working, at twice his normal hourly rate of wages;
- (c) for any time worked on Saturday before 4.00 p.m. at one and half times his normal hourly rate of wages;
- (d) for any time worked on a public holiday specified in the Second Schedule, Sunday or after 4.00 p.m. on a Saturday at twice his normal hourly rate of wages.

(2) Overtime in respect of a watchman or security guard shall be calculated at twice his normal hourly rate for all time worked on a public holiday specified in the Second Schedule or any time worked in excess of twelve hours on any normal working day. Provided that any watchman or security guard who has been absent from work during any week without reasonable cause shall not be entitled to overtime in that week until he has completed seventy-two hours of work.

(3) For the purposes of calculating the payment of overtime in respect of a watchman or security guard the normal hourly rate of wages shall be the amount arrived at by dividing the employee's daily wage by twelve.

(4) No employee shall be required to work overtime against his will unless it is understood by both parties that such overtime is of absolute necessity.

Annual Leave.

7. (1) After three months' of continuous service, an employee shall be entitled to one day's leave on full pay in respect of each month's continuous service. Such leave which is in addition to the Public Holidays specified in the Second Schedule and any other days which are not normal working days shall be taken during the Industry's Annual three week shut down in December and January of each year.

An employee with 11 months continuous service will be granted 2 days leave on full pay during the twelfth month, of employment which leave together with the Public Holidays of Christmas Day and New Year's Day will provide full pay for the Industry shutdown.

Sick Leave.

8. Where an employee who has been in the continuous employment of the employer for three or more months through no fault of his own becomes ill and incapable of performing his duties, he shall, on production of a certificate issued by a practitioner registered under the Medical and Dental Practitioner's Act, 1970, be entitled to fourteen working days sick leave with full pay and fourteen working days sick leave with half pay during any period of twelve months.

Travelling and Subsistence Allowances.

9. (1) Where an employee is temporarily employed at a place which is separated from his normal place of work by a distance of more than two kilometres by road his employer shall provide him with free transport to and from his normal place of work and the place of temporary employment.

(2) An employee required to travel on duty (other than in the circumstances set out in sub-paragraph (1) shall be provided either with free transport or be paid by his employer the cost of the travel by public transport.

(3) An employee who is absent on duty away from his normal place of employment for a longer period than twelve hours, and who returns to his normal place of residence without staying overnight shall be paid a subsistence allowance of 70c for each period of twelve hours or part thereof of such absence.

(4) An employee who is absent on duty overnight away from his normal place of employment, shall, in respect of each night's absence, be provided by his employer with:

- (a) free food and accommodation or a nightly allowance of E4.50 in lieu thereof;
- (b) free accommodation and an allowance of E2.50 in lieu of food; or
- (c) free food and an allowance of E2.50 in lieu of accommodation:

Provided that an entitlement to free food, accommodation or allowances under this paragraph shall cease after an employee has been absent from duty for ten or more nights continuously.

(5) An employee entitled to subsistence allowance under sub-paragraph (4), shall not be entitled to subsistence allowance under sub-paragraph (3) in respect of the same period of absence.

(6) Where an employee is permanently transferred by his employer to a new place of employment, he shall be paid in addition to any other entitlement due to him under this paragraph, a transfer allowance of E3.00.

(7) An employee, who has been provided by his employer with accommodation at his place of permanent employment in which his family is residing with the consent of the employer, shall if so required by his employer to transfer to another place of employment other than for the purpose of seasonal employment, be moved at the expense of that employer.

Lay-off

10. Where an employer is unable to provide work for any employee due to:-

- (a) unavailability of working materials; or
- (b) temporary cessation of work;

he may, subject to him giving the employee not less than twenty-four hours notice, lay-off the employee, without pay, for a maximum period of fifteen working days in the circumstances mentioned in sub-paragraph (a) and for a maximum period of thirty working days in the circumstances mentioned in sub-paragraph (b); at the expiry of fifteen working days or thirty working days as may be applicable, the employer shall either provide work for the employee, or terminate his employment under the provisions of the Employment Act;

Provided that an employee who has been engaged for the duration of a specific project or in connection with a specific project shall, upon commencement of work be informed of the date upon which it is estimated, the project will terminate and the specifying of such date of termination notwithstanding any other law whether or not the project has in fact terminated shall constitute an adequate notice by the employer to the employee of the date of notice of termination of such contract of service.

Lay-off due to weather

11. (1) An employee who reports for work at his place of employment at the normal time but who is unable to start work due to inclement weather, shall be entitled to a minimum of one and one half hours pay for that day.

(2) An employee who on any day commences work and who, in the opinion of his employer is unable to continue work due to inclement weather, shall be paid for the hours he has worked plus an additional one-and-half hours wages.

Public Holidays

12. The public holidays specified in the Second Schedule shall be holidays with full pay:

Provided that if an employee is absent from work without reasonable cause on the working day immediately before, or the working day immediately after such public holiday, he shall not be entitled to payment for that public holiday.

Clothing, equipment and protective clothing.

13. (1) The employer of a watchman or security guard shall provide him free of charge with boots or shoes, a police whistle, a club and torch. Where the watchman or security guard is required to work in inclement weather, the employer shall, in addition, provide him with a hat, overcoat or rain coat.

(2) An employee other than a watchman or security guard, who is required to work in direct contact with mass concrete or similar matter which is likely to cause injury to his feet, shall be provided by his employer, free of charge, with a pair of gumboots.

(3) An employee other than a watchman who is required to work outdoors in inclement weather shall be provided by his employer, free of charge, with a waterproof cap or similar garment.

(4) The clothing and equipment supplied to an employee under this paragraph shall be of reasonable quality and shall remain the property of the employer.

(5) Where any protective clothing supplied to an employee under this paragraph is damaged or lost through an employee's negligence, the employer may deduct the cost thereof, after due consideration of wear and tear, from wages due to the employee.

Revocation of Legal Notice 79 of 1989.

14. The Regulation of Wages (Building and Construction Industry) Order, 1989, is hereby revoked.

FIRST SCHEDULE
(PARAGRAPH 3 AND 4)

Clerk (no certificate)	E1.28	an	hour
Clerk (with certificate)	E1.36	"	"
Cook	E1.28	"	"
Crane driver (mobile)	E2.72	"	"
Crane driver (tower)	E2.35	"	"
Driver (light vehicle)	E1.44	"	"
Driver (heavy duty)	E1.77	"	"
Driver (extra heavy)	E1.94	"	"
Earthmover operator	E2.54	"	"
Steel Erector(s) Steel	E2.40	"	"
General Labourer	E1.28	"	"
General Tradesman	E1.28	"	"
Grade III Trade tested	E1.36	"	"
Grade II Trade tested	E1.93	"	"
Grade I Trade tested	E2.89	"	"
Induna	E1.47	"	"
Plant Operator (Dumper, Mixer, tractor)	E1.47	"	"
Storeman	E1.37	"	"
Tea Maker	80	"	"
Typist	E1.32	"	"
Survey and soil assistant	E1.28	"	"
Watchman/Security Guard	E10.75	per	shift

SECOND SCHEDULE

(PARAGRAPH 6 AND 12)

Independence (Somhlolo) Day
Good Friday
Christmas Day
New Year's Day
Umhlanga (Reed Dance) Day
King's Birthday
Incwala Day
Easter Monday

H.F. KUHLASE
Acting Principal Secretary

LEGAL NOTICE NO. 54 OF 1991

THE FINANCE AND AUDIT ACT, 1967
(Act No.18 of 1967)THE ADMINISTRATION OF THE CAPITAL INVESTMENT SPECIAL
FUND REGULATIONS, 1991

(Under section 12(4))

In exercise of the powers conferred by section 12(4) of the Finance and Audit Act, 1967 the Minister for Finance hereby makes the following Regulations -

Citation.

1. These Regulations may be cited as the Administration of the Capital Investment Special Fund Regulations, 1991.

Capital Investment Fund.

2. The following Regulations shall apply to the Capital Investment Special Fund established by Legal Notice No. of 1991:

- (a) the Fund shall be in the name of the Government of Swaziland;
- (b) there shall be paid into the Fund moneys specifically appropriated to finance the local components of major new capital projects which are yet to be fully developed or for the purpose of redeeming Government borrowing in respect of capital projects which are authorised by statute and otherwise chargeable upon the Consolidated Fund;
- (c) the Fund shall be invested by the Central Bank of Swaziland according to agreed management guidelines;
- (d) the income earned upon the Fund shall be credited to the Fund in accordance with section 12(6) and the Central Bank shall re-invest it in accordance with agreed management guidelines;
- (e) withdrawals from the Fund shall be by instructions from the Accountant - General after a withdrawal warrant signed by the Minister has been received;
- (f) the financial year of the Fund shall co-incide with the Government Financial year, namely, 1st April to 31st March;
- (g) by 30th June each year the Principal Secretary, Ministry of Finance shall submit to the Accountant-General the annual statement of accounts;
- (h) the Accountant-General shall issue appropriate accounting instructions and shall specify the form in which the annual statement of accounts shall be submitted; and
- (i) the Fund shall be administered by the Principal Secretary, Ministry of Finance, as the Controlling Officer.

A.M. FAKUDZE
Principal Secretary

MBABANE
28 May, 1991

LEGAL NOTICE NO. 55 OF 1991

THE FINANCE AND AUDIT ACT, 1967

(Act No.18 of 1967)

THE ESTABLISHMENT OF THE CAPITAL INVESTMENT SPECIAL FUND ORDER, 1991

(Under Section 12 (7))

In exercise of the powers conferred by section 12(7) of the Finance and Audit Act, 1967 the Minister for Finance with the approval of the House of Assembly by resolution hereby makes the following Order:

The Capital Investment Special Fund is hereby established with effect from 20 June 1990.

A. FAKUDZE
Principal Secretary

MBABANE
28 May, 1991