

5

SUPPLEMENT TO
THE
SWAZILAND GOVERNMENT
GAZETTE

VOL. XXII]

MBABANE, Friday, March 2nd., 1984

[No. 277

CONTENTS

No.		Page
PART C — LEGAL NOTICES		
14.	The Central Bank of Swaziland Statement of Assets and Liabilities as at 30th November, 1983	S1
15.	The Central Bank of Swaziland Statement of Assets and Liabilities as at 31st December, 1983	S2
16.	The Central Bank of Swaziland Statement of Assets and Liabilities as at 31st January, 1984	S3
17.	The Guidelines (Industrial Court) Notice, 1984	S4

SI

LEGAL NOTICE NO. 14 OF 1984

THE CENTRAL BANK OF SWAZILAND ORDER, 1974

(Order No. 6 of 1974)

THE CENTRAL BANK OF SWAZILAND STATEMENT OF ASSETS AND
LIABILITIES AS AT 30TH NOVEMBER, 1983

(Under section 52)

In exercise of the powers conferred upon him by section 52 of the Central Bank of Swaziland Order, 1974 the Minister for Finance hereby issues the Statement of Assets and Liabilities in the Schedule to this Notice.

R.J. STRYDOM
Principal Secretary.

MBABANE.
23rd February, 1984.

THE CENTRAL BANK OF SWAZILAND

Balance Sheet as at 30th November, 1983

<i>LIABILITIES</i>	<i>EMALANGENI</i>	<i>ASSETS</i>	<i>EMALANGENI</i>
Capital	1,000,000	External Assets	122,505,299
General Reserve	3,500,958	Swaziland Government Securities	873,627
	<u>4,500,958</u>		
Currency in Circulation	21,395,734	Government Treasury Bills	269,314
Domestic Deposits	79,403,196	Rediscounts and Advances	1,170,000
External Liabilities	15,689,298	Other Current Assets	4,877,839
Allocation of Special Drawing Rights	8,068,429		
Other Liabilities	6,157,531	Fixed Assets	5,519,067
	<u>135,215,146</u>		<u>135,215,146</u>

LEGAL NOTICE NO. 15 OF 1984

THE CENTRAL BANK OF SWAZILAND ORDER, 1974

(Order No. 6 of 1974)

THE CENTRAL BANK OF SWAZILAND STATEMENT OF ASSETS AND
LIABILITIES AS AT 31ST DECEMBER, 1983

(Under section 52)

In exercise of the powers conferred upon him by section 52 of the Central Bank of Swaziland Order, 1974 the Minister for Finance hereby issues the Statement of Assets and Liabilities in the Schedule to this Notice.

R.J. STRYDOM
Principal Secretary.

MBABANE.
23rd February, 1984.

THE CENTRAL BANK OF SWAZILAND

Balance Sheet as at 31st December, 1983.

<i>LIABILITIES</i>	<i>EMALANGENI</i>	<i>ASSETS</i>	<i>EMALANGENI</i>
Capital	1,000,000	External Assets	109,525,019
General Reserve	3,500,958		
	4,500,958	Swaziland Government Securities	873,729
Currency in Circulation	19,482,712	Rediscounts and Advances	1,170,000
Domestic Deposits	68,892,277		
External Liabilities	12,931,611	Other Current Assets	4,845,548
Allocation of SDRs and IMF Position	8,227,236	Fixed Assets	5,448,462
Other Liabilities	7,827,964		
	<u>121,862,758</u>		<u>121,862,758</u>

LEGAL NOTICE NO. 16 OF 1984

THE CENTRAL BANK OF SWAZILAND ORDER, 1974

(Order No. 6 of 1974)

THE CENTRAL BANK OF SWAZILAND STATEMENT OF ASSETS AND LIABILITIES AS AT 31ST JANUARY, 1984

(Under section 52)

In exercise of the powers conferred upon him by section 52 of the Central Bank of Swaziland Order, 1974 the Minister for Finance hereby issues the Statement of Assets and Liabilities in the Schedule to this Notice.

R.J. STRYDOM
Principal Secretary.

MBABANE.
23rd February, 1984.

THE CENTRAL BANK OF SWAZILAND

Balance Sheet as at 31st January, 1984

<i>LIABILITIES</i>	<i>EMALANGENI</i>	<i>ASSETS</i>	<i>EMALANGENI</i>
Capital	1,000,000	External Assets	129,013,851
General Reserve	3,500,958		
	<u>4,500,958</u>		
Currency in Circulation	20,374,478	Swaziland Government Securities	873,832
Domestic Deposits	87,169,227	Rediscounts and Advances	1,170,000
External Liabilities	12,874,409		
Allocation of Special Drawing Rights	8,426,242	Other Current Assets	4,953,948
Other Liabilities	8,116,203	Fixed Assets	5,499,886
	<u>141,461,517</u>		<u>141,461,517</u>

LEGAL NOTICE NO. 17 OF 1984

THE INDUSTRIAL RELATIONS ACT, 1980
(Act No. 4 of 1980)

THE GUIDELINES (INDUSTRIAL COURT) NOTICE, 1984
(Under section 5)

In exercise of the powers conferred by section 5 of the Industrial Relations Act, 1980 the Minister for Labour and Public Service hereby issues the following Notice—

Citation.

1. This Notice may be cited as the Guidelines (Industrial Court) Notice, 1984 and shall come into force on the 2nd March, 1984.

Guidelines.

2. In exercise of its powers under the Act, the Court shall take into consideration the following guidelines—

- (a) the necessity to maintain and wherever possible expand the level of employment in all sectors of economic activity;
- (b) the necessity to ensure that employees are fairly rewarded for their part in increasing production in undertakings taking into account the effect of the Customs Union Agreement on the Swaziland cost of living;
- (c) the necessity for the establishment and maintenance of reasonable differentials in rewards between different categories of employees taking account of their skills and levels of responsibility;
- (d) the necessity to maintain and if possible improve the standard of living of employees;
- (e) the necessity to preserve and where possible improve the competitive position of products of Swaziland in both domestic and overseas markets;
- (f) the need to ensure the continued ability of the Government to finance development programmes and recurrent expenditure in the public sector;
- (g) the necessity to take into account the Government Policy of Equal Pay for Equal Work, ensuring that there is no salary, wage or conditions of service discrimination of any sort.

A.R. SHABANGU
Principal Secretary.

MBABANE.
23rd February, 1984.